

The Metis Society of Saskatchewan, Inc.

Provincial Metis Council Meeting

September 7, 1993

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Publication - The Metis Nation - Vol. 1 No. 1 August 1993 Sec. 7

Metis Society of Saskatchewan Provincial Metis Council Meeting September 7th & 8th, 1993

A & Will

Circle Dirve Suites Saskatoon, Saskatchewan

September 7th, 1993

1:00 pm	Call to Order and Opening Remarks Gerald Morin, President		
1:15 pm	Review and Adoption of P.M.C. Minutes of June/93		
1:45 pm	Workshop - M.S.S. Restructing Process Committee Report and Discussion		
2:30 pm	Break		
2:45 pm	Continuation of Restructuring Workshop		
5:00 pm	Adjourn		
9	September 8th, 1993		
9:30 am	Metis Society of Saskatchewan Land Claim Proposal - Discussion		
10:30 am	Break		
10:45 am	Western Region III By-election Issue		
11:30 am	1993 Annual General Assembly - Set Date		
12:00 pm	Lunch (On your own)		
1:00 pm	M.S.S./Province of Saskatchewan Bilateral Agreement and Process - Discussion Gerald Morin, President		
2:15 pm	Tripartite Process Report Clem Chartier, Director Tripartite Mgmt. Unit		
3:00 pm	Break		
3:15 pm	Batoche - General Issues		
4:15 pm	General Business		
5:00 pm	Adjourn		



METIS SOCIETY OF SASKATCHEWAN RESTRUCTURING: A REPORT TO THE PROVINCIAL METIS COUNCIL

September 7, 1993

We have accomplished a significant amount of work in the first year of our restructuring plans. We have held 15 Nation Building workshops throughout the province:

* March, 1993
"Métis Self-Government Nation Building: Step One" in Saskatoon

* June to August, 1993 Regional Workshops: NRI, NRII, NRIII, WRI, WRIA, WRIIA, WRIII, ERI, ERII, ERIIA, ERIII (all but WRII)

* June and July, 1993 Urban Workshops: 2 in Saskatoon

* July, 1993
"All Presidents' Meeting" in Batoche

Northern, southern, urban and rural dwellers expressed common principles of change during these workshops. These principles are listed below in the form of restructuring ideas.

<u>Goal</u>

The goal of a new structure for the Métis Society of Saskatchewan is to enhance our ability to determine our destiny as a Nation. The immediate objective includes ensuring that the active voices of all citizens of the Métis Nation are heard through decentralizing the power and responsibilities from the Métis Provincial Council to a more community based structure.

Legislative Assembly

* Local presidents would form the Legislative Assembly in the Saskatchewan Métis Legislative Assembly.

* Local Presidents could elect on a regional basis a Local President to represent them regionally.

* Regional boundaries for both rural and urban centres should be redefined.

* The three major urban centres could become Regions on their own. Urban Local Presidents could form an Urban Council in each city to discuss and cohesively present their plans and concerns to the Métis Government and other various levels of government.

* The Assembly would be responsible for developing policy and legislation and ensuring implementation and accountability.

* Every Local President will be able to participate.

* There was some debate over whether the practice of one vote per Local President should be maintained or if there should be an introduction of weighted voting based on Local membership population.

* Regional representatives would participate and vote. They would follow the same voting system as Local Presidents.

* The Métis Senators, Métis Women of Saskatchewan and the Métis Youth, could also have voting powers: the extent must be determined.

* If equitable representation is made at the Local and Regional Level, women would be adequately represented.

* Meetings of the Assembly could be held three or four times a year.

The Cabinet

* The Cabinet would consist of Ministers. The Ministers would be appointed by the Legislative Assembly or the Executive. The Ministers would include the MSS Executive and selected Regional Representatives. * Portfolios, such as education, health, justice, housing and economic development, enumeration, land and resources, could be given to Cabinet members whose duties would include implementing policy and legislation passed by the Assembly and staying current of the state of their particular portfolio. Gender equity and fair geographic distribution must be ensured, while at the same time considering the specific qualifications and experiences necessary to carry-out the duties required by each portfolio.

* Ministers will continue to carry-out the required duties given to them by their Local Presidents and Regional community members, over and above the jobs to be performed as a result of their portfolios.

* Meetings of Cabinet Ministers could be held monthly to ensure effective functioning of operations.

<u>Phase Two</u>

The coming 1993 Annual Assembly will mark the end of Phase One. We intend to offer a new Constitution to our people which represents the views we have all expressed. If the Constitution is adopted by the Assembly, we will enter Phase Two: implementation and further development of the common principles and ideas.

The process of consulting the citizens of the Métis Nation will not end with the adoption of a new Constitution, it will continue and will be enhanced by the formation of a Legislative Assembly and Cabinet. Such issues as the roles, responsibilities, rules, regulations and jurisdictions of the Assembly, Cabinet and Citizens of the Métis Nation will be developed during Phase Two for ratification at a 1994 Assembly.

The process we are engaged in is necessary for building unity and fortifying our Nation. We will not fail in our mission because we will continue to consult and listen to the citizens of the Métis Nation. We are strengthening as a Nation because we are following the wisdom of our citizens.

3

BILATERAL PROCESS AGREEMENT

Between

THE GOVERNMENT OF SASKATCHEWAN as Represented by the Premier of Saskatchewan on behalf of the Government of Saskatchewan ("Saskatchewan")

and

THE METIS SOCIETY OF SASKATCHEWAN INC. as represented by the President on behalf of the Metis Society of Saskatchewan Inc. (the "Society")

WHEREAS the Parties to this Bilateral Process Agreement wish to foster and maintain a constructive relationship;

WHEREAS the parties wish to address matters which are not appropriately addressed through the Tripartite Process Framework Agreement with Canada, Saskatchewan and the Society;

WHEREAS the parties wish to use a bilateral process to clarify federal jurisdiction for Metis people;

AND WHEREAS the Parties agree this Agreement is without prejudice to their respective positions on any future constitutional or other matters pertaining to Metis people;

NOW THEREFORE the parties agree to formally enter into a process which will enable them to jointly address policy and planning issues of mutual concern through the structures and terms of references set out below:

STRUCTURE

The structure of the bilateral process shall be comprised of a leaders' forum and a tier one and tier two committee structure.

1) Leaders Forum:

Composition and Frequency of Meetings: The Premier of Saskatchewan and the President of the Metis Society of Saskatchewan shall meet regularly.

2) Tier One Committee Structure:

Composition and Frequency of Meetings: A Cabinet Committee and the Metis Society of Saskatchewan Executive shall meet quarterly.

The Cabinet Tier One Committee shall be composed of the following:

- . Premier (ex officio)
- . Minister responsible for Indian and Metis Affairs (co-chair)
- . Provincial Secretary (responsible for federal/provincial relations)
- . Minister or Associate Minister of Finance
- . Minister of Economic Development
- . Other Ministers as required

The Metis Society Tier One Committee shall be composed of the following:

- . President (ex officio)
- . Treasurer
- . Secretary
- . Twelve Area Directors
- . Metis Senator
- . Metis Women of Saskatchewan Representative
- . Metis Youth Representative

Terms of Reference-Tier One Committee:

The bilateral process shall provide a forum for the parties to:

- (a) consult on relationship and process issues;
- (b) develop joint strategies to clarify federal jurisdiction for Metis people and to maximize federal responsibility and funding:
- address policy and sector program issues including those that could not be resolved at the tripartite level;
- (d) provide direction to the Tier Two Committee.

Commitments on financial matters <u>will not</u> be decided upon in this forum but referred to the normal decision making processes of government.

3) <u>Tier Two Committee Structure</u>:

Composition and Frequency of Meetings: The leaders' meetings and the Tier One Committee will be supported by a standing technical committee, the Tier Two Committee, which will meet as required.

The Provincial Tier Two Committee will be composed of the following:

- . Deputy or Associate Deputy Minister to the Premier
- . Deputy Minister, Indian and Metis Affairs
- Secretariat (co-chair)
- . Deputy Minister, Provincial Secretary
- . Deputy Minister, Justice
- . Deputy Minister, Finance
- . Deputy Minister, Economic Development
- (Other Deputies will attend on an ad hoc basis)

The Metis Society Tier Two Committee will be composed of officials and technical staff of the Metis Society and Metis institutions including:

- . Metis Society of Saskatchewan (Executive Offices)
- Gabriel Damont Institute
- . Sasknative Economic Development Corporation
- . Provincial Metis Housing Corporation
- . Metis Women of Saskatchewan
- . Metis Pathways Secretariat
- . Others to be determined by the Metis Society of Saskatchewan

The Provincial and the Metis Society Tier Two Committees may establish working groups and ad hoc committees of technicians as required.

Terms of Reference-Tier Two Committee:

The Tier Two Committee is designed to provide a forum for Provincial and Metis Society officials to:

- (a) consult with one another on technical policy and program matters of mutual concern.
- (b) provide technical and professional advice to the Tier One Committee; and
- (c) to resolve program and policy issues raised at the Tier One Committee meetings.

4. Link to Tripartite Process:

. Where the parties concur, policy or technical matters arising from the Tier I and Tier II committees may be referred to the Tripartite process for attention.

IN WITNESS WHEREOF the Parties, in good faith and with a commitment to successful resolution of all items in this Bilateral Agreement, set their hands on the 24th day of June, 1993.

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Premier Roy Romanow on behalf of the Government of Saskatchewan

Gerald J. Morin President of the Metis Society of Saskatchewan Inc.

Tripartite Issues Update

As of September 3, 1993, most of the Tripartite Subcommittees have met three times. (The Education, Training and Employment Subcommittee meeting was postponed until September 8th.) Each Subcommittee has concentrated on sharing information regarding the policies, programs and services to be addressed within the Tripartite Process. In addition, the MSS representatives from all but one of the Subcommittees have prepared and distributed "Draft Workplan Issues" identifying the short and long term goals to be met within the current fiscal year. (The housing draft is near completion.) Copies of these materials are included in this information package.

Federal and provincial government representatives have been asked to respond in writing to these documents, noting which goals can be met within the framework of existing policies, which will require new initiatives, the basic steps which should be taken to reach each goal, etc. Once this information has been received, the Tripartite Management Unit will develop draft workplans which will also include tentative timetables and budgets for each Subcommittee. During the next round of meetings, scheduled for the last week of September, each Subcommittee will discuss these drafts and, it is expected, finalize its workplan. These workplans will then be assessed by the Negotiating Committee in By the following round of meetings, now set for early October. the first week of November, each Subcommittee should be fully involved in completing its agreed upon plan. As much of this work will likely be conducted during the intervals between meetings, each Subcommittee is considering the process by which it wants to carry out its tasks. For some, working groups may be established which will conduct background research, identify options or strategies, and so on.

An additional outcome of the Subcommittee meetings held thus far has been to re-examine the existing structure of certain Subcommittees. Following discussions within the Subcommittees, the Negotiating Committee has recommended several changes, pending approval by the parties to the Tripartite Agreement. Economic Development and Housing will be divided into two separate Subcommittees, thereby focusing more attention on both areas, each of which includes a broad range of issues and concerns. Justice and Social Services may also be divided, resulting in Justice standing on its own and Social Services being combined with the current Health Subcommittee. It was felt that this arrangement would be better suited to addressing all three areas -- justice, social services and health.

An ongoing concern among MSS representatives within the Tripartite committees has been the uncertainty of the funding arrangement. The Tripartite Management Unit has prepared a proposed workplan for the 1994-95 Tripartite Process which requests the same dollar amount as in 1993-94. It remains to be seen whether projects included in the workplan will be funded more successfully than was the case in the current fiscal year. Federal and provincial officials have been made aware of both the urgent need to meet these budget requests and also to resolve the ongoing difficulties with the funding process itself.

Tripartite

Education, Training and Employment Subcommittee MSS Representatives

Draft 1993-94 Workplan Issues

I. Governance/Jurisdictional

How can the Metis people of Saskatchewan improve access to, and acquire more responsibility for, specific education, training, and employment programs and services that involve or affect Metis people?

Short-term goals:

- 1. Develop an information sharing process, including the preparation of provincial and federal inventories of the relevant policies and decision-making processes of the departments involved in education, training, and employment issues affecting Metis people in Saskatchewan.
- 2. Develop strategies aimed at strengthening meaningful Metis representation on boards related to education, training and employment.
- 3. Re-assess current education, training, and employment related funding agreements and processes so as to distinguish Metis from other Aboriginal groups.
- 4. Initiate the development of a framework for education, training and employment programs and services management partnership agreements, memoranda of understanding (MOUs), or other types of arrangements which will:
 - recognize in principle the authority of the MSS and its affiliates to address education, training and employment issues affecting Metis people within the province,
 - recognize regional (area) concerns, needs, and objectives within the context of a province-wide Metis education, training and employment strategy.

Long-term goals:

- 1. Develop a process for clarifying, as they arise, jurisdictional issues or disputes in the areas of education, training and employment that involve or affect Metis people.
- 2. Identify areas of legislation (or, where feasible, specific legislation) where changes would be required to implement the transfer of management or authority to the Metis with regard

to specific education, training and employment programs and services.

3. Identify the implications for the Metis education, training and employment strategy of existing and forthcoming Treaty Indian agreements within the province.

II. Metis Education, Training and Employment Strategies

What information exists regarding Metis involvement within education, training and employment programs and services? What resources, programs and services are required to address Metis needs in these areas? What steps may be taken within the Tripartite process to develop and implement Metis education, training and employment strategies? What steps may be taken to maximize, where appropriate, Metis authority over the development, management, and evaluation of relevant education, training and employment programs and services?

Short-term goals:

- 1. Develop a strategy for estimating the number of Metis involved in education, training and employment related programs and services as well as a procedure for regularly updating this database.
- Develop a strategy for estimating each provincial and/or federal department's annual financial expenditures for Metis involved in education, training and employment related programs and services as well as a procedure for regularly updating this database.
- 3. Conduct regional and/or provincial needs assessment(s) which will:
 - identify and evaluate current provincial and federal education, training and employment related policies, programs, and services as they apply to Metis people, with a focus on determining gaps in these initiatives,
 - identify and evaluate current fiscal and human resources devoted to provincial and federal education, training and employment related programs as they apply to Metis people, with a focus on determining what is actually required to meet Metis goals in these areas.
- 4. Review the following high priority programs and services with the aim of establishing partnerships and other agreements with provincial and federal education, training and employment related departments to manage and/or deliver:
 - a) a program or programs intended to increase employers' hiring and advancement of Metis people. (This could take the form of Human Resource Development agreements within various economic/employment sectors)

- b) a hire now/train later program. (One step towards meeting this goal might involve a review of the NEED program)
- c) a co-op education program for Metis high school students,
- d) upgraded Metis Employment Centres,
- e) a program or programs intended to increase employment advancement opportunities for Metis people,
- f) a Metis student funding program. (Meeting this goal may require a review of NSIM, for example, with the aim of developing a program better suited for Metis students.)

Long-term goals:

- 1. Develop methods to track education, training and employment related data and trends involving self-identified Metis throughout the province. Meeting this goal will likely require linkages with the Tripartite Database, Enumeration, and Registry System Subcommittee.
- 2. Establish (in addition to the items listed under short-term goal #4) partnerships and other agreements with provincial and federal education, training and employment related departments to develop and/or deliver specific programs and services. (Meeting this goal may require, depending upon the nature of these arrangements, entering into negotiations which lie outside the mandate of the Tripartite framework. This goal is included in this document mainly for informational purposes, i.e., to provide additional context for the Subcommittee's work during the next 5 years.)

III. Regulatory/Operational

What steps may be taken, in addition to initiatives now underway, to increase the hiring and advancement of Metis individuals in education, training and employment related occupations? What steps may be taken to develop the human resources needed for Metis institutions in these areas?

Short-term goals:

- 1. Establish linkages, where appropriate, with other Tripartite Subcommittees to identify and address issues of mutual concern.
- 2. Conduct regional and/or provincial needs assessment(s) which
 will:
 - determine current levels of Metis representation within education, training and employment related occupations as well as a procedure for regularly updating this database,
 - identify strategies for increasing Metis representation, where desirable, within education, training and employment related occupations,

 identify the organizational/management structures as well as the fiscal and human resources which will be required in order for Metis institutions to exercise increasing levels of responsibility over education, training and employment related policies, programs and services.

(It may be feasible to carry out the above needs assessment(s) in conjunction with the assessment identified as short-term goal #3 in Section II [Metis Education, Training and Employment Strategy])

- 3. Identify strategies to ensure that human resource development opportunities (e.g., training and education) are available to facilitate Metis participation at all occupational levels in education, training and employment occupations.
- 4. Develop options to ensure ongoing Metis participation, where appropriate, in the design, delivery, and evaluation of cross-cultural training programs for management and staff in education, training and employment related departments.

Long-term goals:

- 1. Increase Metis participation within education, training and employment related occupations.
- 2. Develop a long-term needs assessment procedure which would identify the important trends (e.g., demographic, economic, social, etc.) likely to have an impact on education, training and employment related issues that are of particular concern to Metis.

Tripartite Subcommittee MSS Representatives

Justice -- Draft 1993-94 Workplan Issues

I. Governance/Jurisdictional

How can the Metis people of Saskatchewan improve access to, and acquire more responsibility for, specific justice programs and services that involve or affect Metis people?

Short-term goals:

- Develop an information sharing process, including the preparation of provincial and federal inventories of the relevant policies and decision-making processes of the departments involved in justice issues affecting Metis people in Saskatchewan.
- 2. Develop strategies aimed at strengthening meaningful Metis representation on justice related boards (e.g., police commissions)
- 3. Re-assess current justice related funding agreements and processes so as to distinguish Metis from other Aboriginal groups.
- 4. Initiate the development of a framework for justice programs and services management partnership agreements, memoranda of understanding (MOUs), or other types of arrangements which will:
 - recognize in principle the authority of the MSS and its affiliates to address justice issues affecting Metis people within the province,
 - recognize regional (area) concerns, needs, and objectives within the context of a province-wide Metis justice strategy.

Long-term goals:

:

- 1. Develop a process for clarifying, as they arise, jurisdictional issues or disputes in the justice area that involve or affect Metis people.
- 2. Identify areas of legislation (or, where feasible, specific legislation) where changes would be required to implement the transfer of management or authority to the Metis with regard to specific justice programs and services.

DRAFT

Provincial Metis Council Board Meeting Minutes June 10th & 11th, 1993 LaRonge, Saskatchewan

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Thursday June 10, 1993

Present:

Philip CHARTIER, Bernice HAMMERSMITH, Robert MERCREDI, Guy BOUVIER, Albert DELAIRE, Edwin PELLETIER, Martin AUBICHON, Bruce FLAMONT, Max MORIN, Clarence CAMPEAU, Garry MARTIN, Wilbert DESJARLAIS

Afternoon Session: Gerald MORIN, Lennard MORIN, Marty KLYNE, Lyle BOLEN, Rod LALIBERTE, Lisa McCALLUM, Hank BLOCK, Clem CHARTIER, Ralph KENNEDY

Call to Order:

Philip CHARTIER

Opening Prayer:

Edwin PELLITIER

Opening Remarks:

Philip CHARTIER - Gerald MORIN is in Saskatoon meeting with Bob Mitchell. Norman HANSEN also has meetings in Buffalo Narrows and apologizes for his absence. A chair has to be appointed due to Gerald's absence, make a motion.

MOTION #1

Appoint Philip CHARTIER as chairperson MOVED - Max MORIN 2nd - Robert MERCREDI NOMINATIONS CEASED QUESTION CARRIED

Review and Adoption of Last PMC Minutes (March 9, 1993)

Philip CHARTIER - any changes or additions?

MOTION #2 Adopt the Minutes MOVED - Max MORIN 2nd - Wilbert DESJARLAIS

CARRIED

Philip CHARTIER suggests that there be a signing spot for the Provincial Secretary to adopt minutes.

Additions to Today's Agenda

Bruce FLAMONT - strategy in place for the Self-Gov't area workshops. General Discussion: that the Executive if not all be at these workshops. There is a need for organization prior to the area workshops.

Robert MERCREDI - Regional Council is there a need for this? General Discussion: is in the constitution now and this has to be a change to the constitution.

Edwin PELLITIER - would like to add LAMB/Pathways.

Martin AUBICHON - would like to add Social services & Justice under other business.

Pathways

Edwin PELLITIER - would like to go ahead with the policy that was developed on Oct. 26, for the areas to have control. On April 24th we had a meeting in our area where we elected four new board members and out of these only one is recognized, this is a problem. I have written letters requesting a joint meeting but have to date not received a reply. I ask that this be clarified to me. Also I would like to ask for direction in the area of administration, should there be a separation between the two regions.

Robert MERCREDI - next fiscal year our LAMB's will be dividing up the funding in half in administration and training dollars. You will be in control of your own board and sign two separate contract. As of Sept. 1 we will transfer the research person over to Lennard MORIN.

Philip CHARTIER - we will be able to give you(Edwin) the moral support in terms of the way you want to see the structures in your Region. If you want to make recommendations to any serious changes will have to be done at the annual Pathways meeting in your Region first. There should be no problem in the recognition of the Presidents at that meeting in Bellevue. The minutes should be sent to the chairman of that LAMB board, letter stating that we have had a meeting and made our appointments.

Social Services & Justice

Martin AUBICHON - if we had a board are we a board or an advisory committee to Social Services, also there is a concern about the financial situation?

Philip CHARTIER - re: if a board or an advisory committee this is a decision of the President it is his portfolio.

New Local

Max MORIN - would like to deal with new Local.

Philip CHARTIER - as long as the process has been followed we can make a motion for approval.

MOTION #3

Accept Canoe River as a new Local, pending that all documents have been received. **MOVED** - Robert MERCREDI **2nd** - Guy BOUVIER **CARRIED**

Economic Development Strategy Paper

Bernice HAMMERSMITH - I'll be making the presentation on this because this was becoming to much of a SNEDCO paper opposed to the Metis Nation paper. Basically this is a skeleton model and so far has had four different revisions and has become less complicated each time. Rodney and Lyle are here but not until this afternoon, this could wait until then. General consensus was yes.

Treasurer's Report

Philip CHARTIER - <u>DTI</u> is negotiating an agreement with SIAST off the Master Agreement. A workplan has been presented for this year. Dollars will be forthcoming for ABE courses and we will be able to access other dollars. Shortly DTI will be advertising for job positions and renovations have begun downstairs at the MSS building for DTI, 2 research people for GDI, Justice and Social Services.

<u>GDI</u> - continue to have deficit problems, board has took positive steps to handling the situation in terms of freezing positions for hiring people. Other recommendations were the elimination of honorariums for all board meetings, cut down the department of James McNinch and cutback of meetings.

<u>Reorganization of MSS</u> - GDI/DTI/Pathways have looked at the possibility of a Provincial Superboard. Reasoning is 1) board can make decisions on provincial programming at that level at that meeting opposed to the decisions coming from each separate board 2) elimination of the duplication of work between programs streamlining is important.

Provincial Metis Council DRAFT Board Meeting - June 10, 11/93 DRAFT LaRonge, Saskatchewan

Clarence CAMPEAU - GDI was in surplus at the last PMC meeting what has taken place where it is now in deficit.

Philip CHARTIER - has to be an error in the minutes.

Max MORIN - in support of the concept of superboard.

Clarence CAMPEAU - having problems with getting together with our southern brothers re: RAMB and this creates a problem with our voices being heard. I believe in the restructuring process in this instance, my concern is with the downsizing is that we run the risk of not being heard.

Gary MARTIN - a meeting was set for the 28th re: RAMB but did not receive a response. Three meetings never took place.

Clarence CAMPEAU - there is a need for more than 2 weeks notice.

Robert MERCREDI - GDI/DTI how will RAMB be involved? CEIC has more control were just going through the motions. Right now there are no courses being offered in the north.

Philip CHARTIER - Guy BOUVIER is our NAMB rep. and is going far east for a NAMB meeting next week. Our proposal for a One Model Agreement has been received at the provincial level. This OMA will turn the dollars over to our hands this will eliminate CEIC's involvement/their decisions.

Edwin PELLITIER - I would like to invite Guy BOUVIER to our area to do a report.

Guy BOUVIER - No problem I just need 2 weeks notice.

Philip CHARTIER - there is staff in place that can also keep your area updated.

Financial Report (under Tab 10)

*Secretary of State: core funding cutback by 10%

*Tripartite: have a Federal/Provincial commitment of \$410,000.00 this is 1/2 of last years commitment. Because of these cuts we will have to look at tightening our budget in order to deal with the cutbacks that were thrown our way. Any Questions.

Guy BOUVIER - on the first page under current assets you have leased vehicles of \$22,000.00 what is this?

Philip CHARTIER - Gerald MORIN had a vehicle leased under the MSS but this is coming from his expenses.

Guy BOUVIER - can we work out the same type of agreement on a leased vehicle.

Philip CHARTIER - yes this can be done through contracts because the signer is ultimately responsible. Norman HANSEN is currently doing this.

Quentin KALYNIUK - I would like to mention that if you are not re-elected you could lose out on the vehicle because lease agreements are at 48 months, could be 36 months but monthly payments increase by 25%.

MOTION #4

Accept the Treasurer's Report MOVED - Guy BOUVIER 2nd - Robert MERCREDI CARRIED

MOTION #5

That the board members have the option of leasing vehicles and the dollars come from their travel. **MOVED** - Guy BOUVIER **2nd** - Gary MARTIN **QUESTION CARRIED**

Note that Clarence CAMPEAU is opposed to Motion #5 because if not re-elected there is the possibility of neglect of payments.

Secretary's Report

Bernice HAMMERSMITH - re: Gaming Commission the Metis is going to be involved as a major player in the negotiations in terms of gaming. No public policy in place yet as to the roles of the major players (FSIN, Exhibition, Metis). Working on developing a paper to present to Lautermilch as a strategy on our position on how we see resources going this being done province wide. *Streamlining of legal services was dealt with at the executive director's meeting on June 2 in term of each law firm that made a presentation was given a case study.

*Meeting with Gerry Morin Re: Uranium putting together a skeleton model.

*Letter to all local presidents asking them to report back to me about 3 things that need to be done.

- 1) copy of their bylaws
- 2) copy of minutes of annual meeting
- 3) yearly update of membership

These are requirements of the constitution.

There is an RCAP Metis Elders conference coming up on June 21, 22.

MOTION #6

Accept Secretary's Report MOVED - Martin AUBICHON 2nd -Max MORIN CARRIED

Adjourn for lunch, reconvene at 1:30 pm

New York Life Presentation

Hank BLOCK - developed an executive type plan for the executive and have considered offering this to the Area Director's. It was decided that each area director would consult with Hank individually and decide if this package was suitable to their needs.

President's Report

Gerald MORIN - re: <u>National Level</u> each President is taking their portfolio seriously ex. Gary Bohnet has done alot of work in the Environment in Northern Development where he will find new program dollars. At the MNC meeting in Edmonton we decided to shut down the Saskatoon office and open up in Ottawa because the parliament buildings are located there and we feel this is a good move politically. Changes also had to be made at the administrative levels.

re: Emergency housing meeting in Ottawa we made a presentation but will not be successful in obtaining those lost dollars, we will have to look at other alternatives.

re: Land claims - Joe Clark said that he will do whatever he can to kick off a process. I suggested there be a meeting of the federal gov't, provinces and Metis National Council on land issues and land base process for the Metis which is alright with him as long as there is no unrealistic expectations.

Provincial Metis Council DRAFT Board Meeting - June 10, 11/93 LaRonge, Saskatchewan ******

DRAFT

<u>SNEDCO Trustee Changes</u> (under Tab 7)

Eliminating the trust has been done we are now on the last stretch where we have two resolutions drafted by our lawyers and this has to be signed by all our board, this resolution basically authorizes our solicitors to do whatever it takes to dismantle the trust. The idea being is that we have to appoint 3 people on an interim basis, I'm suggesting Bill WARDELL, Dennis FISHER and Guy BOUVIER to dismantle this trust. Once trust is dismantled the SNEDCO board will be directly accountable to the PMC. PMC will then make new appointments to the SNEDCO board, 4 internal and 4 external. Out of these appointments 2 area directors or 1 executive is allowed to sit on this board.

MOTION #7

To accept the Resolution. **MOVED** - Clarence CAMPEAU 2nd - Edwin PELLITIER QUESTION CARRIED

<u>Restructuring Process</u>(under Tab 8)

The 5 people appointed to this committee have been doing a good job and the process is coming along very well. Area workshops we know have dates for all 12 regions. Provincial conference will be at Batoche on July 22, 23, from this we should have the dates for the annual assembly where we will implement phase 1.

Meeting with Bob Mitchell - that the document on Public Authorities is old and is no longer a going concern, there is a new document which was developed internally for their cabinet. He will however forward the new gov't document and would like our response to this document. There has to be a new policy developed by the Province of Sask. in consultation with the MSS, has to be a collective/collaborative process. Development of policy be done with the bilateral framework agreement that we have been negotiating with the province. Suggest that Clem CHARTIER respond to the recent Public Authorities document and develop a position paper on our stance on self-gov't.

MOTION #8

Accept the President's Report. **MOVED - Max MORIN** 2nd - Lennard MORIN QUESTION CARRIED

Provincial Metis Council Board Meeting - June 10, 11/93 LaRonge, Saskatchewan

DRAFT

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MOTION #9

To develop a position paper. MOVED - Guy BOUVIER 2nd - Clarence CAMPEAU QUESTION CARRIED

MOTION #10

To terminate the SNEDCO trust. MOVED - Martin AUBICHON 2nd - Max MORIN QUESTION CARRIED

Developing the Metis Economy (Under Tab 3)

Bernice HAMMERSMITH did this presentation - this is draft and for discussion purposes only. First page is the Mission Statement which is a one liner. Goals is on the next page which drives this Mission Statement. Then you have the Principles which guide the Mission Statement and the Goals towards achieving what we want. The Mission Statement, Goals and Principles need something to drive them this is the Structures.

Area Economic Development Authorities(AEDA's) - are basically like the Regional boards. There responsible to the MSS Locals within each region. You can enter into partnerships not only with outside agencies but also within our own health, forestry, uranium & justice. You have your board of directors and roles for each AEDA.

Metis Community Economic Development Authorities(MCEDA's) - this is a list of MCEDA's are proposed to have. Then you have your conclusion.

Edwin PELLITIER - suggested that this presentation be done at each region, possibly be done at each Self-Gov't Area Workshop that is coming up.

Gerald MORIN - felt that changes still had to be made to this paper and possibly adopt this further to consultation.

MOTION #11

Adopt this paper in principle and work on. **MOVED** - Guy BOUVIER **2nd** - Robert MERCREDI **QUESTION CARRIED** Adjourn and Reconvene tomorrow morning at 9:00 am

Friday June 11, 1993

Present:

Philip CHARTIER, Bernice HAMMERSMITH, Guy BOUVIER, Ed PELLITIER, Clem CHARTIER, Martin AUBICHON, Robert MERCREDI, Edwin PELLITIER, Max MORIN, Lennard MORIN, Wilbert DESJARLAIS

Gov't Economic Development Rep. - Denise GUSTAVSON

Tripartite Update

Clem CHARTIER - major development is the subcommittee meetings preliminary round set up.

*Workplan should be adopted by October.

*Provincial Gov't has identified \$363,000.00

*Out of the 7 agenda items #1A has no subcommittee

*MNC - Minister of Restructuring is Ron Swain.

Max MORIN - we are leaving it up to the Metis Women to appoint there rep. to the Tripartite process. The restructuring member at the MNC in Ottawa said that we should get a counsel of Elder's to look at the Restructuring of the MNC. We should leave it up to the Elder's to appoint whoever they want as their rep. and not the Metis Women, even for the Elder's conference that is coming up.

Philip CHARTIER - they(Senators) can make a recommendation to the PMC who there rep. is, keep in mind the Motion in Vancouver that each organization picks a Senator.

Presentation by Province of Saskatchewan

Denise GUSTAVSON(Manager of Investment Programs) - to enable businesses or communities to raise money that they want to use for the economic development in their area.

*3 specific programs

1) Immigrant Investor Program - is a federal program and purpose is to attract foreign capital. The provinces role is to review the proposals to ensure they:

1)meet provincial priority areas of investment

2)adhere to the provincial guidelines, and

3) are of economic benefit to the province.

*Two types: a)Direct Business Venture b)Syndicate Fund *Purpose is that the people want to invest in order to obtain their green cards.

DRAFT ******	Provincial Metis Council Board Meeting - June 10, 11/93 DRAFT LaRonge, Saskatchewan
	*Controversial program: Manitoba backed out because the funding manager was misusing funds.
	2)Community Bonds Program - tries to encourage investments by communities. Government guarantees the principle but the government doesn't guarantee the rate of return. *suggest doing Community Bond for Region
5	 3)Labour Sponsored Venture - 2 purposes a)tax incentives - employees who want to invest into their employers company(Tax Credit) b)big fund where you can offer across province and people can invest and then a pool labour sponsored venture capital fund to gain insurance and invest in several different corporations. Type A: *doesn't have to be union investors *has to be corporate Type B: *either a union or non-profit *only offer shares to employees of the venture *payroll deduction (payback to employee)

Adjourn

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Minutes have been reviewed and adopted

Bernice Hammersmith Provincial Secretary Witness

Date:

3. Identify the implications for the Metis of existing and forthcoming Treaty Indian justice related agreements within the province.

II. Metis Justice Strategy

What information exists regarding Metis involvement within the justice system? What resources and services are required to address Metis justice related needs? What steps may be taken within the Tripartite process to develop and implement the Metis Justice strategy? What steps may be taken to maximize, where appropriate, Metis authority over the development, management, and evaluation of relevant justice programs and services?

Short-term goals:

- 1. Develop a strategy for estimating the number of Metis in conflict with the law or involved in justice related programs and services as well as a procedure for regularly updating this database.
- Develop a strategy for estimating each provincial and/or federal department's annual financial expenditures for Metis in conflict with the law or involved in justice related programs and services as well as a procedure for regularly updating this database.
- 3. Conduct regional and/or provincial needs assessment(s) which will:
 - identify and evaluate current provincial and federal justice related policies, programs, and services as they apply to Metis people, with a focus on determining gaps in these initiatives,
 - identify and evaluate current fiscal and human resources devoted to provincial and federal justice related programs as they apply to Metis people, with a focus on determining what is actually required to meet Metis goals in the justice area.

Long-term goals:

 Develop methods to track justice related data and trends involving self-identified Metis throughout the province. Meeting this goal will likely require linkages with the Tripartite Database, Enumeration, and Registry System Subcommittee. 2. Establish partnerships and other arrangements with provincial and federal justice related departments to develop and/or deliver specific justice programs and services. (Meeting this goal may require, depending upon the nature of these arrangements, entering into negotiations which lie outside the mandate of the Tripartite framework. This goal is included in this document mainly for informational purposes, i.e., to provide additional context for the Subcommittee's work during the next 5 years.)

III. Regulatory/Operational

What steps may be taken, in addition to initiatives now underway, to increase the hiring and advancement of Metis individuals in justice related occupations? What steps may be taken to develop the human resources needed for Metis institutions in the justice area?

Short-term goals:

- 1. Establish linkages, where appropriate, with other Tripartite Subcommittees to identify and address issues of mutual concern.
- 2. Conduct regional and/or provincial needs assessment(s) which will:
 - determine current levels of Metis representation within justice related occupations as well as a procedure for regularly updating this database,
 - identify strategies for increasing Metis representation, where desirable, within justice related occupations,
 - identify the organizational/management structures as well as the fiscal and human resources which will be required in order for Metis institutions to exercise increasing levels of responsibility over justice related policies, programs and services.

(It may be feasible to carry out the above needs assessment(s) in conjunction with the assessment identified as short-term goal #3 in Section II [Metis Justice Strategy])

- 3. Identify strategies to ensure that training and education, where needed, are available for Metis participation at all occupational levels in justice related fields. Meeting this goal may require linkages with the Education, Training, and Employment Subcommittee.
- 4. Develop options to ensure ongoing Metis participation, where appropriate, in the design, delivery, and evaluation of cross-cultural training programs for management and staff in justice related departments.

Long-term goals:

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- 1. Increase Metis participation within justice related occupations.
- 2. Develop a long-term needs assessment procedure which would identify the important trends (e.g., demographic, economic, social, etc.) likely to have an impact on justice related issues that are of particular concern to Metis.

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Tripartite Subcommittee MSS Representatives

Social Services -- Draft 1993-94 Workplan Issues

I. Governance/Jurisdictional

How may the Metis people of Saskatchewan improve access to, and acquire more responsibility for, specific social services programs and services that involve or affect Metis people?

Short-term goals:

- 1. Develop an information sharing process, including the preparation of provincial and federal inventories of the relevant policies and decision-making processes of the departments involved in social services issues affecting Metis people in Saskatchewan.
- Develop strategies aimed at strengthening meaningful Metis representation on boards related to social services (e.g., Legal Aid Commission).
- 3. Initiate the development of a framework for social services program management partnership agreements, memoranda of understanding (MOUs), or other types of arrangements which will:
 - recognize in principle the authority of the MSS and its affiliates to address social services issues affecting Metis people within the province,
 - recognize regional (area) concerns, needs, and objectives within the context of a province-wide Metis social services strategy.

Long-term goals:

- 1. Develop a process for clarifying, as they arise, jurisdictional issues or disputes in the social services area that involve or affect Metis people.
- Identify areas of legislation (or, where feasible, specific legislation) where changes would be required to implement the transfer of management or authority to the Metis with regard to specific social services programs.
- 3. Identify the implications for the Metis of existing and forthcoming agreements in the social services area between Treaty Indian governments and the federal government as well as between Treaty Indian governments and the provincial government.

II. Metis Social Services Strategy

What information exists regarding Metis involvement with social services? What resources are required to address Metis needs regarding social services? What steps may be taken within the Tripartite process to develop and implement the Metis social services strategy? What steps may be taken to maximize, where appropriate, Metis authority over the development, management, and evaluation of relevant social services programs?

Short-term goals:

- 1. Develop a strategy for estimating the number of Metis individuals and families receiving social services related programs as well as a procedure for regularly updating this database.
- Develop a strategy for estimating the annual regional and/or provincial financial expenditure(s) for Metis individuals and families receiving social services related programs as well as a procedure for regularly updating this database.
- 3. Conduct regional and/or provincial needs assessment(s) which will:
 - identify and evaluate current provincial and federal social services related policies, programs, and services as they apply to Metis people, with a focus on determining gaps in these initiatives,
 - identify and evaluate current fiscal and human resources devoted to provincial and federal social services related programs as they apply to Metis people, with a focus on determining what is actually required to meet Metis goals in the social services area.
- 4. Explore options regarding Metis involvement in the Brighter Futures program.

Long-term goals:

1. Develop methods to track social services related data and trends involving self-identified Metis throughout the province. Meeting this goal will likely require linkages with the Tripartite Database, Enumeration, and Registry System Subcommittee. 2. Establish partnerships and other arrangements with provincial and federal social services related departments to develop and/or deliver specific social services programs. (Meeting this goal may require, depending upon the nature of these arrangements, entering into negotiations which lie outside the mandate of the Tripartite framework. This goal is included in this document mainly for informational purposes, i.e., to provide additional context for the Subcommittee's work during the next 5 years.)

III. Regulatory/Operational

What steps may be taken, in addition to initiatives now underway, to increase the hiring and advancement of Metis individuals in social services related occupations? What steps may be taken to develop the human resources needed for Metis institutions in the social services area?

Short-term goals:

- 1. Establish linkages, where appropriate, with other Tripartite Subcommittees to identify and address issues of mutual concern.
- 2. Conduct regional and/or provincial needs assessment(s) which will:
 - determine current levels of Metis representation within social services related occupations as well as a procedure for regularly updating this database,
 - identify strategies for increasing Metis representation, where desirable, within social services related occupations,
 - identify the organizational/management structures as well as the fiscal and human resources which will be required in order for Metis institutions to exercise increasing levels of responsibility over social services related policies, programs and services.

(It may be feasible to carry out the above needs assessment(s) in conjunction with the assessment identified as short-term goal #3 in Section II [Metis Social Services Strategy])

3. Identify strategies to ensure that training and education, where needed, are available for Metis participation at all occupational levels in justice related fields. Meeting this goal may require linkages with the Education, Training, and Employment Subcommittee. 4. Develop options to ensure ongoing Metis participation, where appropriate, in the design, delivery, and evaluation of cross-cultural training programs for management and staff in social services related departments.

Long-term goals:

- 1. Increase Metis participation within social services related occupations.
- 2. Develop a long-term needs assessment procedure which would identify the important trends (e.g., demographic, economic, social, etc.) likely to have an impact on social services related issues that are of particular concern to Metis.

Tripartite

Land and Resources Subcommittee MSS Representatives

Draft 1993-94 Workplan Issues

1. Governance/Jurisdictional

How can the Metis people of Saskatchewan gain and maintain control over the lands and resources to which they are entitled?

Short-term goals:

- Compile provincial and federal inventories of the relevant policies and decision-making processes of all parties involved in land and resource issues affecting Metis people,
- Initiate the development of land access/land transfer and resource management memoranda of understanding (MOUs) which will:
 - recognize in principle the authority of the MSS to address land and resource issues affecting Metis people within the province,
 - recognize regional or local needs, objectives, and concerns within the context of a province-wide land and resources framework.
- Identify the implications for the Metis of Treaty land entitlement agreements within the province,

Long-term goals:

- Clarification of jurisdictional issues or disputes regarding land and resources involving or affecting Metis people,
- Legislative changes, where required, to implement the transfer of authority or control over lands and resources to the Metis,
- Implementation of a Metis Regional Government Act.

2. Land Transfers

What steps may be taken within the Tripartite process to enable the transfer of lands to the Metis in Saskatchewan?

Short-term Goals:

- Compile an inventory of lands (including the use of surveying or mapping results) to which the Metis in Saskatchewan seek access or control,

- Obtain specific transfer agreements at the local and/or regional levels (consistent with the principles included within the general MOU framework) affecting the following lands to be used for economic and/or cultural purposes:
 - Turnor Block
 - Palmbere
 - Metis farms
 - Batoche
 - Primrose range
 - Other identified lands

Long-term Goal:

- Transfer of all lands claimed by the Metis.

3. Resource Management/Development

What steps may be taken within the Tripartite process to maximize, where appropriate, Metis control over the management and development of resources? How may the MSS, at the local, regional and provincial levels, enter into appropriate resource management/development partnership arrangements with the federal and provincial governments as well as non-government organizations?

Short-term Goals:

- Compile an inventory of resources (including the results of traditional resource use mapping) within the land areas being claimed by the Metis or in which there are Metis interests,
- Obtain specific agreements at the local and/or regional levels (consistent with the principles included within the general MOU framework) regarding:
 - traditional resource uses (e.g., hunting, fishing, trapping)
 - wildrice and agriculture
 - non-renewable resources (e.g., mining)
 - wildlife and habitat management and enhancement
 - commercial fisheries and stocking of lakes
 - Forest Management Lease Agreements
 - Co-management/development agreements

Long-term Goals:

- Increased involvement in the negotiation of resource management and development agreements in areas of interest to the Metis,
- Transfer to the Metis of authority over resources, where appropriate.

4. Regulatory/Operational

What steps can be taken to protect resources for traditional and non-traditional uses? How can consistency be promoted in the application of regulations concerning resource management? What can be done to increase the hiring and advancement of Metis individuals in land and resource occupations? How can future planning regarding land and resources be achieved in partnership with Metis people?

Short-term Goals:

- Obtain specific agreement(s) at the local and/or regional levels (consistent with the principles included within the general MOU agreement) concerning fire suppression,
- Obtain or strengthen meaningful Metis input and representation within existing lands and resources planning and regulatory processes,
- Identify strategies to ensure that training and education, where needed, are available for Metis management and development of resources. This may require shared representation or other types of involvement with the Education, Training, and Employment Subcommittee.

Long-term Goals:

- Metis involvement in the initial development of, and revisions to, regulations concerning land and resources,
- Increased Metis participation within occupations related to land and resources,
- Develop an environmental scan procedure which would identify the important trends (e.g., economic, demographic, social, etc.) likely to have an impact on renewable or non-renewable resources within a particular area.

Tripartite

Economic Development Subcommittee MSS Representatives

Draft 1993-94 Workplan Issues

1. Governance/Jurisdictional

How can the Metis people of Saskatchewan improve access to, and acquire more responsibility for, specific economic development programs and services that involve or affect Metis people?

Short-term goals:

- 1. Develop an information sharing process, including the preparation of provincial and federal inventories of the relevant policies and decision-making processes of the departments involved in economic development issues affecting Metis people in Saskatchewan.
- 2. Develop strategies aimed at strengthening meaningful Metis representation on boards related to economic development.
- 3. Re-assess current economic development related funding agreements and processes so as to distinguish Metis from other Aboriginal groups.
- 4. Initiate the development of a framework for economic development programs and services management partnership agreements, memoranda of understanding (MOUs), or other types of arrangements which will:
 - recognize in principle the authority of the MSS and its affiliates to address economic development issues affecting Metis people within the province,
 - recognize regional (area) concerns, needs, and objectives within the context of a province-wide Metis Economic Development Strategy.

Long-term goals:

- 1. Develop a process for clarifying, as they arise, jurisdictional issues or disputes in the area of economic development that involve or affect Metis people.
- 2. Identify areas of legislation (or, where feasible, specific legislation) where changes would be required to implement the transfer of management or authority to the Metis with regard to specific economic development programs and services.

3. Identify the implications (for the Metis Economic Development Strategy) of existing and forthcoming Treaty Indian agreements within the province.

II. Metis Economic Development Strategy

What resources, programs and services are required to address immediate and future Metis needs in the area of economic development? What steps may be taken to maximize, where appropriate, Metis authority over the development, management, and evaluation of existing, relevant economic development programs and services? What steps may be taken within the Tripartite process to develop and implement the Metis Economic Development Strategy?

Short-term goals:

- Conduct regional and/or provincial needs assessment(s) which will:
 - identify and evaluate current provincial and federal economic development related policies, programs, and services as they apply to Metis people, with a focus on determining gaps in these initiatives,
 - identify and evaluate current fiscal and human resources devoted to provincial and federal economic development related programs as they apply to Metis people, with a focus on determining what is actually required to meet Metis objectives in these areas. Meeting this goal would include a strategy for estimating each provincial and/or federal department's annual financial expenditures for initiatives relevant to Metis economic development as well as a procedure for regularly updating this database.
- 2. Review the following high priority issues related to Metis economic development with the aim of establishing, within the overall context of the Metis Economic Development Strategy, partnerships and other agreements between the Metis and provincial and/or federal departments to initiate and/or manage and/or deliver:
 - a) an "infrastructure building" fund which will enable the process of establishing the Saskatchewan Metis Economic Development Authority (SMEDA) to continue,
 - Development Authority (SMEDA) to continue, b) an equity fund to facilitate the process by which Metis participation and investment in various economic sectors can be carried forward, but giving priority during the short-term to initiatives within forestry, mining, gaming, tourism, and certain service industries,

Long-term goals:

- Develop methods to track economic development related data and trends involving self-identified Metis throughout the province. Meeting this goal will likely require linkages with the Tripartite Database, Enumeration, and Registry System Subcommittee.
- 2. Establish (in addition to the items listed under short-term goal #2) partnerships and other agreements with provincial and federal departments to initiate and/or deliver a broad range of specific programs and services related to the Metis Economic Development Strategy. (Meeting this goal may require, depending upon the nature of these arrangements, entering into negotiations which lie outside the mandate of the Tripartite framework. This goal is included in this document mostly for informational purposes. As the Subcommittee carries out its work during the next five years, however, representatives should keep in mind that the Metis Society's overall objective is to implement fully the Metis Economic Development Strategy.)

III. Regulatory/Operational

What steps may be taken, in addition to initiatives now underway, to increase the hiring and advancement of Metis individuals in economic development related occupations? What steps may be taken to develop the fiscal and human resources needed for Metis institutions in the area of economic development?

Short-term goals:

- 1. Establish linkages, where appropriate, with other Tripartite Subcommittees to identify and address issues of mutual concern.
- 2. Conduct regional and/or provincial needs assessment(s) which will:
 - determine current levels of Metis representation within occupations related to economic development as well as a procedure for regularly updating this database,
 - identify strategies for increasing Metis representation, where desirable, within occupations related to economic development,
 - identify the organizational/management structures as well as the fiscal and human resources which will be required in order for Metis institutions to exercise increasing levels of responsibility over policies, programs, and services related to economic development.

(It may be feasible to carry out the above needs assessment(s) in conjunction with the assessment identified

as short-term goal #1 in Section II [Metis Economic Development Strategy])

3. Identify strategies to ensure that human resource opportunities (e.g., training and education) are available to facilitate Metis participation at all levels in occupations related to Metis economic development. (Meeting this goal will likely require, for example, linkages with the Tripartite Education, Training, and Employment Subcommittee.)

Long-term goals:

- 1. Continue to increase Metis participation within occupations related to economic development.
- 2. Develop a long-term, regularly implemented needs assessment procedure which would identify and analyze the important trends (e.g., demographic, economic, social, etc.) likely to have an impact on Metis economic development.

Tripartite

Health Subcommittee

Draft 1993-94 Workplan Issues For the August 18, 1993 Meeting

I. Governance/Jurisdictional

How can the Metis people of Saskatchewan acquire and maintain control over specific, relevant health services and programs?

Short-term goals:

- Compile provincial and federal inventories of the relevant policies and decision-making processes of all parties involved in health issues affecting Metis people in Saskatchewan.
- Strengthen meaningful Metis representation on health boards and other agencies directly involved in the delivery of health programs and services to Metis people in Saskatchewan.
- 3. Re-assess current health funding agreements and processes so as to distinguish among Aboriginal groups.
- 4. Initiate the development of health management partnership agreements, memoranda of understanding (MOUs), or other types of arrangements which will: - recognize in principle the authority of the MSS and its affiliates to address health issues affecting Metis people within the province, - recognize local or regional concerns, needs, and objectives within the context of a province-wide Metis health strategy.

Long-term goals:

- 1. Clarification of jurisdictional issues or disputes in the health area that involve or affect Metis people.
- 2. Legislative changes, where required, to implement the transfer of authority or control to the Metis with regard to specific health programs and services.
- 3. Implementation of a Metis Health Act.
- 4. After establishing the Metis specific health plan (Partnership for Wellness), identify the implications for the Metis of Treaty Indian health agreements within the province.

II. Metis Health Strategy

What steps may be taken within the Tripartite process to address pressing Metis health issues? What steps may be taken to implement the Metis Partnership for Wellness health strategy? How may future health care planning be achieved in partnership with Metis people?

Short-term Goals:

- Develop a strategy which will obtain funding for a Metis Health and Addictions Conference to be held as soon as possible.
- Assess the impact of tuberculosis among Metis in Saskatchewan. Identify and implement options aimed at improving the housing conditions and other factors which are contributing to the increasing incidences of this disease.
- 3. Carry out needs assessments, program planning and evaluations, where required, as a follow-up to the results of the Prince Albert Metis health needs assessment process. These options may include, but are not limited to:
 - undertaking health needs assessments of Metis communities elsewhere in the province which will determine the current level and quality of programs and services, identify gaps, etc.,
 - gathering evaluative feedback from the Metis community regarding the existing health care system and the implementation of the provincial government's Wellness Model,
 - advising District Health Boards on health matters of particular concern to Metis people as well as providing cross-cultural training,
 - developing or otherwise providing input into preventative and promotional health materials designed for, or with particular relevance to, Metis individuals and communities,
 - establishing partnerships with Saskatchewan Health and District Health Boards to implement and evaluate Metis health pilot projects.
- 4. Explore options regarding Metis involvement in the Brighter Futures program.

Long-term Goals:

- Development of methods to track health data and trends involving self-identified Metis throughout the province.
- 2. Implementation of the entire Partnership for Wellness strategy, including the transfer of control over specific programs and services to the Metis.

III. Regulatory/Operational

What steps may be taken to strengthen Metis financial and human resources needed to carry out the research and development of health policies? What can be done to increase the hiring and advancement of Metis individuals in health care and health promotion occupations as well as to prepare for the transfer of control over programs and services to the Metis?

Short-term Goals:

- 1. Establish linkages, where appropriate, with other Tripartite Subcommittees to identify and address issues of mutual concern.
- Obtain funding for the resources and expertise needed to analyze current health policies and health related trends of particular relevance to Metis people.
- 3. Determine current levels of Metis representation within health related occupations. Identify strategies to ensure that training and education, where needed, are available for Metis participation at all occupational levels. Meeting this goal may require involvement with the Education, Training, and Employment Subcommittee.

Long-term Goals:

- 1. Increased Metis participation within health related occupations.
- 2. Identification of long-term needs regarding the personnel required for Metis controlled health programs and services.

TRIPARTITE PROCESS FRAMEWORK AGREEMENT

Between

THE GOVERNMENT OF CANADA as Represented by the Federal Interlocutor for Metis and Non-Status Indians on behalf of the Government of Canada (hereinafter referred to as 'Canada')

and

THE GOVERNMENT OF SASKATCHEWAN as Represented by the Minister responsible for Indian and Metis Affairs Secretariat on behalf of the Government of Saskatchewan (hereinafter referred to as 'Saskatchewan')

and

THE METIS SOCIETY OF SASKATCHEWAN INC. as Represented by the President on behalf of The Metis Society of Saskatchewan Inc. (hereinafter referred to as "The Society")

WHERRAS the Parties agree this Framework Agreement is without prejudice to their respective positions on any future constitutional matters pertaining to Metis;

AND WHEREAS the Parties to this Framework Agreement are prepared to participate in negotiations the purpose of which are to conclude arrangements respecting Metis control and management over services and programs that affect them;

AND WHEREAS the Parties agree that the nature and content of such arrangements shall be negotiated in this Framework Agreement;

NOW THEREFORE the Parties agree to enter into discussions and negotiations the object of which shall be to develop feasible arrangements for the practice of Metis management and control of programs and services in the Province of Saskatchewan and such discussions and negotiations shall be carried out based on the principles and within the guidelines set out below:

A. MISSION STATEMENT

The Parties agree the purpose of this Framework Agreement is to enable the Metis of Saskatchewan to:

- 1. Exercise a greater degree of control over institutions, structures and programs that affect them;
- Maintain their historical and cultural identity as a basis upon which to build and encourage Metic self-reliance;
- 3.2 Develop administrative and management structures and programs = which will guarantee Metis a greater degree of political, economic and social equity;

- 4. Develop and deliver effective economic, social, health and cultural support services; and
- 5. Identify available and required financial and other resources which may be utilized to support Metis controlled institutions, structures and programs.

B. PROCESS PRINCIPLES

The Parties agree this Framework Agreement will be based upon the following purposes and principles:

- 1. A Tripartite Negotiating Committee will be established and will be comprised of representatives of the Parties to this Framework Agreement. Its purpose will be to manage and oversee discussions and negotiations respecting Metis arrangements;
- 2. The responsibility to bring forward proposals and models for Metis institutions, structures and programs shall rest with The Society;
- 3. Existing Metis institutions, structures and programs may be expanded and/or incorporated into negotiated tripartite arrangements;
- 4. Negotiated arrangements for Metis control and management of programs and services must recognize, accommodate and respect the existing rights and interests of other Aboriginal peoples and the public at large;
- 5. Negotiated arrangements shall not be interpreted so as to abrogate or derogate from any rights referred to in the Constitution or any other provisions pertaining to Metis;
- 6. Arrangements negotiated under this Framework Agreement shall be subject to the ratification and approval process of the respective governing bodies of the Parties;
- 7. Canada and Saskatchewan will cost-share the negotiations under this Framework Agreement within the limits of available funds;
- 8. Nothing in this Framework Agreement shall prevent the Parties from implementing specific program and service initiatives prior to the conclusion of tripartite arrangements. Wherever feasible such initiatives shall be integrated into arrangements negotiated under this Framework;
- 9. Tripartite arrangements will make provision for the resources necessary for effective implementation of Metis controlled institutions, structures and programs included in such arrangements;
- 10. Where tripartite arrangements are ratified by Canada, Saskatchewan and The Society, any modifications or amendments to such arrangements shall require the mutual consent of the Parties;
- 11. The agenda for tripartite discussions and negotiations shall be priorized by the Parties and developed into an annual workplan for the Tripartite Negotiating Committee; and
- 12. Tripartite discussions and negotiations shall include the agenda set out below but shall not be limited to it.

C. TRIPARTITE AGENDA

- The Parties agree the agenda for this Framework Agreement shall 1. include:
 - (a) Metis self-management structures,
 - (b) Economic development and housing,
 - (c) Land and resources,
 - (d) Metis data base, enumeration and registry system,
 - (e) Education, training and employment,
 - (f) Social services and justice issues,
 - (g) Health services, and
 - (h) Other items as identified and agreed upon by the Parties.
- 2. Subsequent agenda items shall include:
 - (a) Cultural initiatives,
 - (b) Urban issues
 - (c) Employment equity within government,
 - (d) Legislative and regulatory processes necessary for recognizing and implementing Metis management and control of programs and services. and
 - (e) Other items identified and agreed upon by the Parties.
- The Tripartite Negotiating Committee shall undertake and conclude 3. discussion and negotiation of the agenda based on:
 - (a) the feasibility of co-management agreements as transitional arrangements,
 - the need to establish procedures and negotiating resources for (Ъ) implementing arrangements,
 - (c) the need to establish timeframes for implementing negotiated arrangements, and (**d**)
 - any other requirements or procedures which may be identified.

D. AUTHORITIKS

Government of Canada

Final authority and decision-making within this Framework Agreement is

The Federal Interlocutor for Metis and Non-Status Indians with the final authority resting with Cabinet and the Parliament of Canada,

Government of Sackatchewan

Minister responsible for Indian and Metis Affairs Secretariat with the final authority resting with Cabinet and the Saskatchewan Legislature.

The Metis Society of Saskatchenan Inc.

The President of The Society with the final authority resting with the Provincial Metis Council and the General Assembly.

E. AGENCIES RESPONSIBLE FOR THE NEGOTIATION PROCESS

Canada:	Ab original Affairs of t he Federal-Provinci Relatio ns Office
Sa ska tchewan:	Indian and Metis Affairs Secretariat
The Society:	MSS Technical Negotiating Committee

F. RESOLUTION PROCESS

The Parties shall endeavour to conclude issues arising during negotiatiwithin the Tripartite Negotiating Committee. Where issues cannot be resolved at this level, as a last resort, they will be referred for consideration, further direction and/or resolution by the responsible Ministers for Canada and Saskatchewan and the President of The Socie It is further understood that the Ministers for Canada and Saskatchewa and the President of The Society may meet from time to time to deal with issues arising from the negotiations and may give direction to the Tripartite Negotiating Committee.

G. BILATERAL AGREEMENTS

Nothing in this Framework Agreement shall be construed so as to preven The Society from seeking to negotiate and conclude bilateral agreements with either government. Such agreements shall not limit, interfere or prejudice the negotiations established by this Framework Agreement.

H. TERMS OF REFERENCE OF THE NEGOTIATING COMMITTEE

Back party will assume responsibility on a rotating basis for hosting, chairing, preparing an agenda and recording discussions and negotiations. Duties and responsibilities of the Tripartite Negotiating Committee shall be to:

- 1. Ensure necessary background documentation is prepared and available to facilitate discussions and negotiations;
- 2. Review and recommend details of proposed tripartite arrangements a. tabled by The Society;
- 3. Establish and manage subcommittees as deemed necessary;
- 4. Call on subcommittees and external experts, to provide technical information and advice:
- 5. Ensure the respective Authorities to this Framework Agreement are regularly informed about the progress of the discussions and negotiations:
- 6. Follow the directions of the final Authorities of the respective Parties to this Framework Agreement; and .
- 7.7 Identify designates to the subcommittees as required.

L SUBCOMMITTERS

- 1. The Tripartite Negotiating Committee may establish subcommittees as it deems necessary to develop the details of any of the agreed upon agenda items.
- 2. Subcommittees shall be made up of designated officials who have the necessary technical expertise to effectively contribute to the work of the respective subcommittees.
- 3. Subcommittees shall be responsible to and shall report to the Tripartite Negotiating Committee as required.

J. DURATION

- The Parties agree the objective is to conclude the negotiations within five years of signing this Framework Agreement.
- 2. At the end of the five year period, the Parties may agree to extend the duration of this Framework Agreement.

K. IMPLEMENTATION

- When negotiation of a particular agenda item is completed, every effort will be made to implement the arrangement as soon as feasible.
- 2. Unresolved agenda items shall be dealt with as outlined in the Resolution Process.

IN WITNESS WHEREOF the Parties, in good faith and with a commitment to successful resolution of all items in this Framework Agreement, set their hands on the 18th day of February, 1998.

41

The Right Honourable Charles Joseph Clark, P.C., M.P. Federal Interlocator for Metis and Non-Status Indians on behalf of the Government of Canada

Honourable Robert W. Mitchell, Q.C. Minister responsible for Indian and Metic Affaire Secretariat on behalf of the Government of Sackatchewa

The Metis Society of Saskatchewan Inc.



Provincial Metis Councial

September 7,1993

Dear Sirs & Madam:

Re: Audited Financial Statement - March 31, 1993

Attatched is The Metis Society of Saskatchewan, Inc. Auditors' Report & Financial Statement - March 31, 1993.

I hope that you find this Financial Statement in order and will pass it so that we may continue on with other matters.

Sincerely,

Philip E. Chartier Treasurer

HORACHEK____ JOA

CHARTERED ACCOUNTANTS

THE METIS SOCIETY OF SASKATCHEWAN INC.

Auditors' Report

Financial Statements - March 31, 1993

CHARTERED ACCOUNTANTS

HORACHEK

CANNAM

Byron Horachek, CA Les Cannam, FCA Lionel R. Joa, CA Kelly Bernakevitch, CA

400 Investors Building 402 - 21st Street East Saskatoon, Saskatchewan S7K 0C3 Phone: (306) 665-6766 Fax: (306) 665-9910

AUDITORS' REPORT

To the Members of The Metis Society of Saskatchewan Inc.

We have audited the combined balance sheet of **The Metis Society of Saskatchewan Inc.** as at March 31, 1993 and the combined statements of revenue and expenses and members' equity and changes in cash position for the year then ended. These combined financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

The Society incurred expenses in the year relating to per diems and allowances for the annual assembly in the amount of \$74,758. A significant portion of these costs were undocumented and paid in cash so they could not be confirmed or verified by alternative means. Accordingly, we were unable to determine if any adjustments to expenses, excess of revenue over expenses, operating surplus, or accounts receivable might be necessary.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves with respect to the annual assembly expenses as described in the preceding paragraph, these combined financial statements present fairly, in all material respects, the combined financial position of the Society as at March 31, 1993 and the combined results of its operations and the combined changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Saskatoon, Canada May 25, 1993

Horachet &

Chartered Accountants

Combined Balance Sheet

March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Assets		
Current assets Cash in bank Accounts receivable (note 2) Prepaid rent and deposits	\$ 43,539 334,954	106,146 698 <u>5,563</u>
Total current assets	378,493	112,407
Fixed assets (note 3)	<u>131,511</u>	<u>111.043</u>
<i>e</i>	\$ <u>510.004</u>	223,450

Liabilities and Members' Equity

Current liabilities		
Demand bank loan (note 4)	\$ 40,000	15,000
Accounts payable and accrued liabilities (note 5)	244,173	51,775
Due to Batoche Planning and Development Committee	30,000	-
Deferred grant revenue	11,289	<u>29,411</u>
Total current liabilities	325,462	96,186
Members' equity		
Contributed surplus	95,782	95,782
Operating surplus, per accompanying statement	88,760	31,482
Total members' equity	<u>184,542</u>	<u>127,264</u>
	\$ <u>510.004</u>	223,450

See accompanying notes.



Combined Statement of Revenue and Expenses and Members' Equity

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue Government Grants		
 * Secretary of State of Canada * Justice Canada * Royal Commission on Aboriginal People * Indian and Northern Affairs Canada 	\$ 601,311 557,400 37,125 65,125	601,311 - -
 * Canada Mortgage and Housing Corporation * Saskatchewan Indian and Metis Affairs Secretariat * Saskatchewan Social Services 	53,661 390,000 <u>71,000</u>	21,339 120,000
	1,775,622	742,650
Other Grants Metis National Council Provincial Metis Housing Corporation Saskatchewan Native Economic Development 	233,000 5,000	511,000 50,477
Corporation Gabriel Dumont Institute Metis Addictions Council of Saskatchewan Inc. 	- 5,000 5,000	3,000
 Recoveries and administrative services * Sundry 	15,557 67,969	7,487
	331,526	571.964
Total revenue	2,107,148	1,314,614
Expenses Salaries Travel Professional services Meetings Programs Administration	792,981 367,123 150,010 236,604 210,361	434,311 300,220 119,270 262,337
9 D	<u> 292,791</u> 2,049,870	<u>166.137</u> <u>1.282.275</u>
Total expenses Excess of revenue over expenses	<u>4,049,870</u> 57,278	32,339
Members' equity at beginning of year	31,482	<u>(857</u>)
Members' equity at end of year	\$ <u>88.760</u>	31,482

See accompanying notes.

Combined Statement of Changes in Cash Position

Year ended March 31, 1993 with comparative figures for 1992

	1993	1992
	1775	1992
Operating activities		
Excess of revenue over expenses for the year Add item not affecting cash:	\$ 57,278	32,339
Depreciation	4,860	2,874
ξ.	62,138	35,213
Changes in non-cash working capital balances related to operations:		
Accounts receivable	(334,256)	7,125
Grants receivable	(الموجود)	12,848
Prepaid expenses and deposits	5.563	2,000
Accounts payable and accrued liabilities	222,398	5,967
Deferred revenue	(18,122)	21,411
	(124,417)	<u>49,351</u>
Cash provided by (used in) operating activities	<u>(62,279</u>)	<u>84,564</u>
Investing activities		
Purchase of fixed assets	<u>(25,328</u>)	<u>(281</u>)
Cash used in investing activities	(25.328)	<u>(281</u>)
Net change in cash position during the year	(87,607)	84,283
Cash position at beginning of year	<u>91,146</u>	6.863
Cash position at end of year	\$ <u>3.539</u>	<u>91.146</u>

Cash position is represented by cash in bank less outstanding cheques and demand bank loan.

See accompanying notes.

3.

Notes to Combined Financial Statements

March 31, 1993

1. Significant Accounting Policies

a) Description of operations

The Metis Society of Saskatchewan Inc. is incorporated under the Non-Profit Corporations Act of Saskatchewan. The corporation undertakes activities which strive to recognize the political, legal and constitutional rights of the Metis people in Saskatchewan.

b) Basis of preparation

These financial statements have been prepared using the full accrual basis of accounting in accordance with generally accepted accounting principles in Canada.

c) Combination of programs

The balance sheet and the statements of revenue and expenses and members' equity and changes in financial position are all prepared on a combined basis. The schedules of revenue and expenses by program which are appended to these financial statements are prepared on a pre-combination basis, and as such, do not reflect the eliminations for the inter-program transfers that were made in preparing the combined financial statements. These programs include the following:

- * Core
- * Annual Assembly
- * Tripartite Self Government
- Constitution Commission
- * Tripartite Management Committee
- * Metis Justice Development
- * Royal Commission on Aboriginal People
- * Obonsawin
- * Metis Business Development
- * New Breed
- * Native Business Development (Trappers)
- * Child and Family Workshop
- * Metis National Election
- d) Fixed assets and depreciation

Fixed assets are recorded at cost. Depreciation is computed based upon the estimated useful lives and salvage values of the assets; namely, 20% per year on equipment on the declining-balance basis.

e) Deferred grant revenue

The deferred revenue shown on the balance sheet results from grant funding which was received prior to year-end even though the related costs will be incurred over the life of a program, including periods subsequent to the year-end. This deferred grant revenue will be brought into revenue as the related expenses are incurred.

HORACHEK CANNAM .JOA

Notes to Combined Financial Statements - Continued

March 31, 1993

2. Accounts Receivable

	<u>1993</u>	<u>1992</u>
Government of Canada	\$ 229,239	-
Government of Saskatchewan	90,000	<u>-</u>
Metis National Council	4,442	81
Provincial Metis Housing Corporation	1,548	-
Other	9,725	<u> </u>
	\$ <u>334,954</u>	698

3. Fixed Assets

	1993		1992	
	Cost	Accumulated Depreciation	Net Book Value	Net Book Value
Land Equipment	\$ 99,404 <u>112.349</u>	80.242	99,40 4 <u>32,107</u>	99,404 11.639
-dub-man	\$ <u>211.753</u>	80.242	131.511	111.043

4. Demand Bank Loan

The demand loan bears interest at bank prime rate plus 2.25% per annum and is secured by a general assignment of book debts.

5. Accounts Payable and Accrued Liabilities

		<u>1993</u>	<u>1992</u>
Trade payables Subcontracts to affiliates Due to affiliates	а не т	\$ 124,449 84,562 <u>35,162</u>	44,165
		\$ <u>244.173</u>	<u>51,775</u>

HORACHEK CANNAM JOA

6.

Notes to Combined Financial Statements - Continued

March 31, 1993

6. Commitment

The Society has entered into various lease agreements for the rental of equipment and vehicle. Minimum lease payments for the next five (5) years are as follows:

1994	\$ 22,895
1995	22,895
1996	22,895
1997	22,895
1998	18,573

7. Related Party Transactions

During the year, the Society received the following amounts from various organizations, all affiliated by common board membership.

Provincial Metis Housing Corporation Reimbursement for office services Grant for annual assembly	\$ 13,260 5.000
	\$ <u>18.260</u>
Metis Addictions Council of Saskatchewan Inc. Grant for annual assembly	\$ <u>5.000</u>

The corporation paid \$39,216 for office rent to Provincial Metis Holdco Inc., affiliated by common board members, during the year representing fair market value for services rendered.

Terms and conditions of accounts receivable or accounts payable for the related parties are the same as other parties.

Core Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue		
Grants		
Secretary of State of Canada	\$ 601,311	601,311
Saskatchewan Indian and Metis Affairs Secretariat	10,000	-
Metis National Council	1,000	95,000
Provincial Metis Housing Corporation	•	42,477
Sundry	53,563	3.062
Total revenue	<u>665,874</u>	<u>741,850</u>
Expenses		
Salaries		
Executive	135,789	124,098
Board members	435,259	168,932
Other	48,076	25,673
Employee benefits	59,901	26,303
Interest and penalties	12.441	
Total salaries	<u>691,466</u>	<u>345,006</u>
Travel		
Out of province	-	6,829
Executive	70,143	50,467
Board members	145,450	31,151
Sundry/others	70,812	-
Staff	2,356	_2.820
Total travel	<u>288,761</u>	91,267
Professional services		
Legal	16,143	15,056
Consulting	9,950	16,831
Audit and business services	<u>15,612</u>	14.084
Total professional services	41,705	45,971
Meetings		
Board meetings	19,994	12,861
Elections	-	63,976
Area meetings	<u>21,720</u>	<u> </u>
Total meetings	41,714	76,837

7.

Core Program - Continued

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Administration		
Advertising	\$ 2,152	3,043
Bank charges and interest	6,120	3,600
Bookkeeping	-	7,252
Depreciation	4,860	2,874
Donation	3,318	-
Equipment rentals	23,227	12,442
Insurance, licenses and memberships	1,626	4,000
Office supplies	18,029	26,031
Office rent	69,423	39,674
Printing and postage	5,415	-
Relocation costs	5,904	-
Repairs and maintenance	9,060	2,781
Sundry	20,793	
Telephone	42,401	35,590
Training and education	1,240	
Utilities	3,260	4,524
Total administration	<u>216,828</u>	<u>141,811</u>
Inter Program Transfers (Recovery of Expenses)		
Administration - internal	(202,000)	-
- external	(600)	-
Services and usage - internal	(387,202)	-
- external	(13,260)	-
Annual assembly		52,361
Total inter-program transfers (recoveries)	(603.062)	52.361
Total expenses - net of recoveries	677,412	<u>753,253</u>
Excess (deficiency) of revenue over expenses	\$ <u>(11.538</u>)	(11.403)

See accompanying notes.

HODACHEV CANINAM IOA

Annual Assembly Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue Department of Justice grant Metis National Council Provincial Metis Housing Corporation	\$ 40,000 20,000 5,000	- - 4,000
Saskatchewan Native Economic Development Corporation Gabriel Dumont Institute Metis Addictions Council of Saskatchewan Inc. Inter Program transfers	5,000 5,000 <u>100,000</u>	3,000 - <u>-</u> <u>92,361</u>
Total revenue	175,000	99,361
Expenses Salaries		
Board members	<u>1,820</u>	4.866
Total salaries	1,820	4,866
Travel Executive Board members	715 <u>3,990</u>	-
Total travel	4,705	-
Professional services Consulting Total professional services	<u>_2,000</u> 2,000	_ <u>.</u>
	2,000	~
Meetings Annual assembly	<u>145,184</u>	94.495
Total meetings	145,184	94,495
Administration Office supplies Printing and postage Sundry	10,007 10,253 <u>6,300</u>	-
Total administration	26,560	
Total expenses	<u>180,269</u>	<u>99,361</u>
Excess (deficiency) of revenue over expenses	\$ <u>(5,269</u>)	-
San annumer motor		

See accompanying notes.

9.

Tripartite Self Government Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue		
Grants		
Justice Canada	\$ 461,000	-
Saskatchewan Indian and Metis Affairs Secretariat	370,000	-
Saskatchewan Social services	71,000	
Sundry	627	
Total revenue	902,627	-
Expenses		
Salaries		
Other	48,167	-
Employee benefits	2,077	÷
Contract services	80,000	
Total salaries	130,244	-
Travel		
Other	105,164	-
Staff	<u>7,159</u>	
Total travel	112,323	-
Professional services		
Legal	20,031	
Consulting	51,271	• ä
Total professional services	71,302	-
Meetings		
Self government area workshops	57,720	-
Self government provincial workshops	46,591	.
Total meetings	104,311	·

10.

Tripartite Self Government Program - Continued

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Programs		
Family and Justice	\$ 89,000	-
Metis women	47,761	-
Metis Womens Secretariat - MSAIP	36,600	<u> </u>
Total programs	173,361	-
Administration		
Advertising	1,643	-
Bank charges and interest	10	-
Equipment rentals	62,000	-
Office supplies	22,288	-
Office rent	30,000	-
Printing and postage	34,404	-
Sundry	1,603	-
Telephone	10.317	
Total administration	162,265	-
Inter-Program Transfers		
Administration	110,000	-
Annual assembly	35,000	
Total inter-program transfers	<u>145.000</u>	
Total expenses and inter-program transfers	<u>898,806</u>	-
Excess (deficiency) of revenue over expenses	\$ <u>3.821</u>	

The above expenses include charges from the Core Program amounting to \$450,462 (1992 - nil) and inter-program transfers for core program administration charges amounting to \$100,000 (1992 - nil).

See accompanying notes.

HORACHEK CANNAM .IOA

Constitution Commission Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue		
Metis National Council	\$ <u>212,000</u>	<u>503.000</u>
Total revenue	212,000	503,000
Expenses		
Salaries		
Board members	-	65,880
Contract services		23,425
Total salaries		89,305
Travel	-	69,505
Executive	24,400	-
Board members	394	-
Sundry/others	<u>365</u>	194,517
Sundry/omens		17-,517
Total travel	25,159	194,517
Professional services		
Legal	6,000	-
Consulting	40.687	<u> </u>
Community		
Total professional services	46,687	70,756
Meetings		
Board meetings	-	12,000
Area meetings	3,300	-
Metis women		<u>15,848</u>
Total meetings	3,300	27,848
Administration		
Bank charges and interest	93	-
Equipment rentals	-	6,464
Office supplies	9,944	8,964
Telephone		<u> </u>
Total administration	10,037	· 24,326
Inter-Program Transfers		
Annual assembly	65,000	40.000
Aminai assembly		
Total transfers	65,000	40,000
Total expenses and inter-program transfers	<u>150,183</u>	<u>446.752</u>
Excess (deficiency) of revenue over expenses	\$ <u>61.817</u>	56,248

See accompanying notes.

HORACHEK CANNAM .MA

Tripartite Management Committee Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue		
Canada Mortgage and Housing grant Sundry	\$ 53,661 <u>2.031</u>	21,339
Total revenue	55,692	21,339
Expenses		
Travel		
Executive	22,740	-
Board members	831	-
Sundry/other	<u>_9,242</u>	
Total travel	32,813	-
Professional services		
Consulting	12,509	2,543
Total professional services	12,509	2,543
Meetings		
Board meetings	12,000	18,796
Area meetings	714	
Total meetings	12,714	18,796
Administration		a E
Bank charges and interest	35	-
Training and education	400	
Total administration	435	-
Inter-Program Transfers	(10 000)	
Services and usage	(<u>10,000</u>)	
Total transfers	(10,000)	
Total expenses and inter-program transfers	<u>48,471</u>	<u>21.339</u>
Excess of revenue over expenses	\$ <u>7.221</u>	-

The above expenses include charges from the Core Program amounting to \$22,740 (1992 - nil).

See accompanying notes.

Metis Justice Development Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue		
Department of Justice grant	\$ 56,400	
Sundry	_3.584	-
5		
Total revenue	59,984	-
Expenses		
Salaries		
Other	45,572	-
Employee benefits	2,880	<u> </u>
Total salaries	48,452	
Travel		
Sundry/other	656	-
Staff	7,642	
Total travel	8,298	-
Professional services		
Consulting	1,750	-
Audit and business services	1.651	_
Total professional services	3,401	-
Administration		
Bank charges and interest	783	_ ,
Equipment rentals	4,200	
Office supplies	943	-
Office rent	460	-
Sundry	965	-
Telephone	4,181	
Total administration	11,532	
Inter-Program Transfers (recovery of expenses)		
Administration.	<u>(1,698</u>)	
Total transfers (recoveries)	<u>(1,698</u>)	
Total expenses and inter-program transfers	<u>69,985</u>	
Excess (deficiency) of revenue over expenses	\$ (<u>10,001</u>)	-

See accompanying notes.

14.

Royal Commission on Aboriginal People Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue Royal Commission on Aboriginal People grant	\$ <u>37,125</u>	
Total revenue	37,125	-
Expenses Travel		
Sundry/others	<u>7,731</u>	
Total travel	7,731	-
Professional services Legal Consulting	6,000 <u>500</u>	
Total professional services	6,500	-
Inter-Program Transfers Administration	6,000	
Total transfer	6,000	
Total expenses and inter-program transfers	<u>20,231</u>	
Excess of revenue over expenses	\$ <u>16,894</u>	-

The above inter-program transfer of \$6,000 (1992 - nil) is an administration charge from the Core Program.

See accompanying notes.

Obonsawin Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue		
Department of Justice	\$ <u>7,500</u>	<u> </u>
Total revenue	7,500	-
Expenses Salaries		
Contract services	<u>10,000</u>	
Total salaries	10,000	-
Travel		
Sundry/other	222	
Total travel	222	-
Total expenses	<u>10,222</u>	<u> </u>
Excess (deficiency) of revenue over expenses	\$ <u>(2,722</u>)	

The above expenses include charges from the Core Program amounting to \$10,000 (1992 - nil). See accompanying notes.

17.

Metis Business Development Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue Saskatchewan Indian and Metis Affairs Secretariat grant	\$ <u>10,000</u>	<u>10.000</u>
Total revenue	10,000	10,000
Expenses Trappers association meetings	<u>19.000</u>	<u>15.400</u>
Total expenses	<u>19,000</u>	<u>15.400</u>
Excess (deficiency) of revenue over expenses	\$ (<u>9,000</u>)	<u>(5,400</u>)

See accompanying notes.

New Breed Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue	\$ _664	
Advertising and subscription	\$ <u>_664</u>	
Total revenue	664	•
Expenses		
Salaries Contract services	<u>1,000</u>	
Total salaries	1,000	1.5
Administration	7	_
Bank charges and interest	6,562	-
Printing and postage	54	-
Sundry Telephone	1.011	š
Total administration	7,634	• 83
Total expenses	<u>8,634</u>	
Excess (deficiency) of revenue over expenses	\$ (<u>7.970</u>)	<u></u>

See accompanying notes.

18.

Native Business Development (Trappers) Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue		
Indian and Northern Affairs Canada	\$ <u>65,125</u>	
Total revenue	65,125	-
Expenses Meetings		
Trappers association	<u> 8,100</u>	
Total meetings	8,100	8 -
Programs		
Trappers school	27,000	-
Trappers video production	<u>16,000</u>	-
Total programs	43,000	-
Total expenses	<u>51,100</u>	<u> </u>
Excess of revenue over expenses	\$ <u>14.025</u>	

See accompanying notes.

Child and Family Workshop Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
<i>Revenue</i> Grants		
Saskatchewan Indian and Native Affairs Secretariat	\$ -	15,000
Metis National Council		4,000
Sundry		4,425
Total revenue		23,425
Expenses		
Child and family meetings	<u> </u>	<u>24,095</u>
Total expenses		<u>24.095</u>
Excess (deficiency) of revenue over expenses	\$	<u>(670</u>)

See accompanying notes.

HORACHEK CANNAM .KOA

20.

Metis National Election Program

Year ended March 31, 1993 with comparative figures for 1992

	<u>1993</u>	<u>1992</u>
Revenue Metis National Council	\$	_8,000
Total revenue		8,000
Expenses Board members travel		<u>14,436</u>
Total expenses	·	<u>14,436</u>
Excess (deficiency) of revenue over expenses	\$	<u>(6.436</u>)

See accompanying notes.

HORACHEK CANNAM JOA



Provincial Metis Council

Dear Sirs & Madam:

Re: 1993 Management Letter Issues

A natural by-product of any audit is the issuance of a management letter which outlines recommendations to improve the accounting system and the internal financial control systems. As such they are outlined in this letter to improve the financial reporting systems within The Metis Society, and when we implement them, they will also improve the overall operating efficiency of The MSS.

The following are points that Horachek Cannam & Joa have issued with consideration:

- A) Travel and Sustenance Reports
- B) Disbursement Irregularities
- C) Annual Assembly Cash Expenditures
- D) Overpayment to Various Organizations
- E) Computer Related Issues
- F) Salary Advances
- G) Cash and Banking Procedures
- H) Board Minutes
- I) Insurance Coverage

In summary the above titles have recommendations that myself and our Accountant will be implementing immediately. The following will be some of those items.

- Al) Reconciliation of Travel Claim reports to Claim Payments/Advances (using August 31, 1993 date)
- A2) All TM&A (Travel, Meals & Accommodations) Claims will be scrutinized by myself before being paid out or claimed against advance payments.
- A3) All advances will stop until claimants have brought their account up to budgeted/actual balances.
- A4) Implementation of couple of days grace after the claim is brought in may have to occur if the above recommendations are not taken seriously.
- B1) All expenditures the come out of The MSS will have supporting documentation that indicate the payee or the purpose for which the funds were disbursed (follow up reports completed by the Accountant).
- B2) A detailed accounting of each supplier in a file with the invoice, purchase order for that invoice/order, cheque stub from payment to supplier and any correspondence with the supplier will be kept on file (started April 1, 1993). This also includes all Employees and Contactual workers of The MSS. Authorization for payment of all suppliers, Contractual workers and employees will only come from the office of the Treasurer.
- C1) During Annual Assembly, the amount of Cash on Hand, at any given moment, will be the responsibility of individuals in the organization (ie. Accountant & Assistant) so that proper documentation of expenditures may occur. A possibility of Cheques being issued to Delegates is not out of the question. This is to insure that if we do receive any other sponsorship for Annual Assembly, other that of Affiliates, will be able to report and reconcile expenditures that much easier.
- C2) Follow up reconciliation of all Annual Assembly Expenditures will be prepared and submitted to organizations that we may receive other funds.
 - 219 Robin Cres., Saskatoon, Sask. S7L 6M8 Bus (306) 343-8285 Fax (306) 343-0171

- D1) During the year Provincial Metis Women of Saskatchewan, Saskatchewan Native Communications Corporation and the Trappers Association failed to repay a total of \$21,405.18 for loaned or assigned collectible dollars. At the end of the year we had to write them off as being uncollectible. We will be following the recommendation of the auditors and will not be funding organizations that short of funds or are in direct contravention of our funding agreement.
- E1) The MSS Accountant will ensure that Backups are done regularly for the computer information that we carry at the office. These backups will be kept in a safety deposit box at the Bank of Nova Scotia incase of a failure or corruption of data during any time of the year.
- E2) The MSS Accountant will be streamlining the Accounting package(s) that we have to ensure that the audit-trails that are in place are easier to follow.
- E3) A formal system of General Journal Entries will be recorded manually by the Accountant for better audit-trails.
- E4) GST will be kept in a receivable that is separate from that of the Accounts Receivable Gov't of Canada account so that filing of GST Rebate returns will be more accurate and less time consuming.
- F1) Salary advances will be on the basis of need and reviewed by myself and the Accountant for ability to recover.
- G1) Our banking is in the process of being streamlined so that many of our old bank accounts will be deleted and fewer new ones will be setup for investing (short & long-term) and overdraft.
 H1) Board Minutes are the responsibility of the Provincial
- H1) Board Minutes are the responsibility of the Provincial Secretary. The recommendation made by the auditors was, quote "We recommend that board minutes be prepared immediately subsequent to meetings of your board, and that the same be approved on a regular and timely basis. In addition, where there are any changes in policy and procedures manual, that such changes be formally approved in the minutes of your board meetings.
- II) I will be assigning the Accountant to investigate into Insurance for coverage of damage or loss of corporate assets, as well as risk of lawsuit to any board members, and comprehensive general liability coverage of the organization.

In summary the auditors would like to recommend that these changes be considered so that next years Management letter is shorter and with fewer recommendations. The implementation of these recommendations will serve to impose the overall financial accountability within The MSS, which is absolutely critical if were are to sustain ourselves.

Sincerely,

Philip E. Chartier Treasurer

cc: Les Cannam, FCA Horacheck Camman Joa

> Quentin D. Kalyniuk, Accountant The Metis Society of Saskatchewan, Inc.

Anita Tuharsky, Program Officer Aboriginal Affairs - Department of Secretary of State



Provincial Metis Conscil

Dear Sirs & Madam,

Re: Unaudited Financial Statement of August 31, 1993

Attatched is the Metis Society of Saskatchewan, Inc. August 31, 1993 Financial Statement.

Because I have to leave for my CMA Class at 3:30 or 4:00 PM on Tuesday, I may not be able to give you a summary of the Financial outlook of The MSS.

If this is the case, please accept this as my report summary.

During the last few months since our year end, many items of the importance of a financial nature have arisen.

Since our last meeting our Tripartite Processes have yet to match last years funding amount of \$848,000. At current it is still at \$410,000 (One half from the province of Saskatchewan and one half from the Federal Gov't). Our Core funding through Department of Secretary of State is on track (@ a 10% lower level than last year). The General Agreement between The MSS and CMHC has come through with one half a years funding less hold back of \$3,500. The Metis Family & Community Justice Services contractual arrangement through last years Trilateral Process is almost completely caught up to date. The MF&CJS Inc. has also received their \$10,000 for a Justice Conference to be held in two weeks and \$7,500 for an RCAP Project that Clem Chartier is heading up.

On our Expenditure side, we are at a brick wall. Our expenditures for Contractual and Staffing has decreased substantially with the lay off of two members in July/August and resignation of one other member of the This has helped substantially with the amount of Tripartite Unit. expenditures coming out of the Tripartite Unit but our people power has decreased by leaps and bounds because of being short staffed in support areas.

In the Core area, since April, Mr. Hansons' majority of his salary has been coming out of MACI, and admin fee from GDI and Pathways has off set the cost of approximately two other board members (from Core).

As per the Auditors report, I have tried to create a better audit-trail for the Auditors, so that they may have an easier time to access information than last years. I have also implemented many internal features that make accountability of expenditures that much easier.

Since the beginning of the Fiscal Year many changes have come to play with the financial picture of The MSS. Since our Tripartite Funding did not come until last month we had to borrow \$120,000 and use our overdraft of \$40,000 to keep us a float. This is compounded by the fact the Audit did not arrive to our office until the mid of August 1993. The Audit will trigger hold-back dollars from last year (Tripartite, Annual Assembly -Justice Department, Metis Justice Development Project - Justice Department, GST Rebate - Customs & Excise) which will take care of our loan and overdraft. Until then we must manage our expenditures with efficiency and tact so that we may survive through this quarter and the next.

Sincerely, heret

vuentin D. Kalyniuk Accountant 219 Robin Cres., Saskatoon, Sask. • S7L 6M8 • Bus (306) 343-8285 • Fax (306) 343-0171

The Metis Society of Sask., Inc. Combined Balance Sheet August 31, 1993 Unaudited Financial Statement

	Prior Month Balance(s)	Effect in Current Month	Current Month Balance(s)
Assets			
Current Assets			
Cash @ Bank			
Core Chequing Account	30,650.22	56,847.49	87,497.71
Tripartite Chequing Account	117.59	0.00	117.59
Constitutional Chequing Acct	659.36	0.00	659.36
Constitutional Savings Account	73.94	0.00	73.94
General Agreement Cheq Account	4.90	0.00	4.90
New Breed Magazine Chequing	1,318.87	0.00	1,318.87
Family & Comm Justice Services	27,505.00	0.00	27,505.00
Justice Dev Prog Cheq Account	286.97	0.00	286.97
RCAP Chequing Account	113.00	0.00	113.00
AMNSIS Chequing Account-Regina	442.02	0.00	442.02
Total Cash in Bank	61,171.87	56,847.49	118,019.36
Accounts Receivable			
A/R - Government of Canada	117,657.79	22,839.77	140,497.56
A/R - Government of Sask	20,000.00	0.00	20,000.00
A/R - Area Dir/Board Hembers	2,113.71	0.00	2,113.71
A/R - Dumont Technical Inst.	5,563.48	(200.00)	5,363.48
A/R - Executive Members	(2,000.00)	2,000.00	0.00
A/R - Gabriel Dumont Institute	1,127.26	0.00	1,127.26
A/R - Metis National Council	11,282.81	(5,075.77)	6,207.04
A/R - Metis Women of Sask Inc	13,243.61	(13,243.61)	0.00
A/R - Prov Metis Housing Corp	2,908.52	0.00	2,908.52
A/R - Sask. Native Comm. Corp	(191.76)	191.76	0.00
A/R - Sask. Native Rec. Corp.	319.63	(665.41)	
A/R - Advertising Receivable	(3,357.45)		0.00
A/R - Subscriptions Receivable	1,514.32	(1,514.32)	0.00
A/R - Sundry Receivable(s)	5,980.66	(1,185.11)	
A/R - Metis Pathways Sec.	0.00	1,008.15	1,008.15
A/R - Trappers Association	(5,000.00)	0.00	(5,000.00
Total Accounts Receivable	171,162.58	7,512.91	178,675.49
Other Current Assets	u l		
Equipment	135,325.88	262.12	135,588.00
Equipment: Accumulated Dep'n	(80,242.21)		(80,242.21)
Land (Batcohe)	99,404.57	0.00	99,404.57
Total Assets (Current & Fixed)	386,822.69	64,622.52	451,445.21
Liabilites & Members' Equity			

Liabilites & Members' Equity Current Liabilities

	Prior Month Balance(s)	Effect in Current Month	Current Month Balance(s)
(continued)			
Accounts Payable - Total (A/P)	154,570.67	(41,878.83)	112,691.84
Deposit on hold at The MSS		31.56	
MF&CJS Inc. Contract	44,607.95	(12, 251.37)	32,356.58
MWS Inc. MSAIP Contract	-	3,198.36	
Def Revenue - Subscriptions		495.97	
Def Revenue - Advertising		(3,759.13)	
A/P - Demand Loan @ 8 of NS	160,000.00		
Total Accounts Payable	362,040.06	(54,163.44)	307,876.62
Total Current Liabilities	362,040.06	(54,163.44)	307,876.62
Members' Equity			
Contributed Suplus (Members)	98,377.77	0.00	98,377.77
Prior Years Equity for Programs	118,267.37	0.00	118,267.37
Surplus (Deficit) for Programs (Total)	(191,862.51)	118,785.96	(73,076.55)
Total shareholders' equity	24,782.63	118,785.96	143,568.59
	386,822.69	64,622.52	451,445.21

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Core - Department 10000

	Current Month An	Budget Nount (Nonth)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue						
Grants						
Gov't of Canada Grant(s)	0.00	0.00	940 704 00			
Recovery Income - Admin	3,333.33	0.00	240,794.00	0.00	0.00	,
Recovery Income - Srvcs/Usage	(1,100.00)	0.00	37,666.65	0.00	3,333.33	37,666.65
Sundry Income	10,000.00	0.00	21,564.12 11,280.92	0.00 0.00	(1,100.00) 10,000.00	21,564.12 11,280.92
Total Grants	12,233.33	0.00	311,305.69	0.00	12,233.33	311,305.69
Expenditures					÷۵	
Operational Expenses						
Accounting & Auditing Services	1,315.00	0.00	1 715 00			
Advertising & Promotion	0.00	0.00	1,315.00 386.47	0.00	1,315.00	1,315.00
Bank Charges & Interest	0.00	0.00		0.00	0.00	386.47
Casual Labour Costs	1,278.63	0.00	(3,271.23) 3,652.15	0.00	0.00	(3,271.23)
Cellular Phone - President	0.00	0.00	2,253.57	0.00	1,278.63	3,652.15
Cellular Phone - Prov Sec	0.00	0.00	•	0.00	0.00	2,253.57
Cellular Phone - Sundry/Other	0.00	0.00	1,351.12 263.63	0.00	0.00	1,351.12
Cellular Phone - Treasurer	0.00	0.00		0.00	0.00	263.63
Consulting/Business Services	6,071.00	0.00	1,223.92	0.00	0.00	1,223.92
Donation to Annual Assembly	0.00	0.00	6,371.00 200.00	0.00	6,071.00	6,371.00
Donation Expenditures	100.00	0.00		0.00	0.00	200.00
Education/Retraining - Staff	60.00	0.00	1,770.44	0.00	100.00	1,770.44
Equipment Rental/Lease	0.00	0.00	60.00	0.00	60.00	60.00
Legal Services	491.62	0.00	22,983.61	0.00	0.00	22,983.61
Membership Expenditures	0.00	0.00	9,665.64	0.00	491.62	9,665.64
Postage & Delivery Expend	50.04		1,186.31	0.00	0.00	1,186.31
Printing & Duplicating	0.00	0.00	349.13	0.00	50.04	349,13
Profesional Fees/Dues	170.00	0.00	46.98	0.00	0.00	46.98
Rent Expenditure	8,882.68	0.00	270.00	0.00	170.00	270.00
Repairs, Maintanance & Upkeep	(272.02)	0.00	38,156.99	0.00	8,882.68	38,156.99
. Salary - Accountant		0.00	5,292.68	0.00	(272.02)	5,292.68
Salary - Area Dir/Brd Members	3,359.51 33,598.00	0.00	14,285.85	0.00	3,359.51	14,285.85
Salary - President	2,000.00	0.00	168,390.19	0.00	33,598.00	168,390.19
Salary - Provincial Secretary		0.00	22,000.00	0.00	2,000.00	22,000.00
Salary - Secretary	4,000.00 0.00	0.00	20,000.00	0.00	4,000.00	20,000.00
Salary - Treasurer		0.00	4,915.82	0.00	0.00	4,915.82
Salary & Benefits - C.P.P.	4,000.00	0.00	20,000.00	0.00	4,000.00	20,000.00
Salary & Benefits - Life Ins	1,189.39	0.00	6,061.21	0.00	1,189.39	6,061.21
Salary & Benefits - U.I.C.	(1,363.04)	0.00	1,308.29	0.00	(1,363.04)	1,308.29
Salary & Benefits - SMCB	2,064.61	0.00	9,863.57	0.00	2,064.61	9,863.57
Sundry Expenditures	0.00	0.00	32.69	0.00	0.00	32.69
Supplies - Office	125.00	0.00	1,307.35	0.00	125.00	1,307.35
Telephone & Facimile Expend	522.52	0.00	5,834.67	0.00	522.52	5,834.67
Corphistic & Lacimile Cybella	1,716.87	0.00	5,532.98	0.00	1,716.87	5,532.98

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
(continued)						
TM&A - Administration Staff	238.07	0.00	827.81	0.00	238.07	827.81
TM&A - Area Dir/Board Members	7,918.99	0.00	51,580.85	0.00	7,918.99	51,580.85
TM&A - Area Meetings	0.00	0.00	2,838.13	0.00	0.00	2,838.13
TM&A - Board Heetings	0.00	0.00	5,156.78	0.00	0.00	5,156.78
TM&A - President	3.23	0.00	1,805.04	0.00	3.23	1,805.04
TM&A - Provincial Secretary	0.00	0.00	3,198.51	0.00	0.00	3,198.51
TH&A - Sundry/Other	0.00	0.00	16,820.74	0.00	0.00	16,820.74
TM&A - Treasurer	649.31	0.00	9,853.63	0.00	649.31	9,853.63
Total Expenditures	78,169.41	0.00	465,141.52	0.00	78,169.41	465,141.52
Surplus (Deficit) from Operations	(65,936.08)	0.00	(153,835.83)	0.00	(65,936.08)	(153,835.83)

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The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Annual Assembly - Department 11000

		Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) 8udget for Mon	Over (Under) Budget for Yea
	Revenue Grants						
	Total Grants	0.00	0.00	0.00	0.00	0.00	0.00
]	Expenditures Operational Expenses						
J	Sundry Expenditures	0.00	0.00	0.78	0.00	0.00	0.78
7	TM&A - Member(s)	0.00	0.00	289.86	0.00	0.00	289.86
	Total Expenditures	0.00	0.00	290.64	0.00	0.00	290.64
	Surplus (Deficit) from Operations	0.00	0.00	(290.64)	0.00	0.00	(290.64)

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Tripartite - Department 20000

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under Budget for Ye
Revenue						15
Grants						
Gov't of Canada Grant(s)	105,000.00	0.00	105,000.00	0.00	105,000.00	105,000.0
Gov't of Saskatchewan Grant(s)	107,000.00		107,000.00	0.00	•	
Sundry Income	0.00		114.59	0.00		,
Total Grants	212,000.00	0.00	212,114.59	0.00	212,000.00	212,114.5
Expenditures						
Operational Expenses						
Bank Charges & Interest	0.00	0.00	5.00	0.00	0.00	5.0
Cellular Phone – Tri Coor	0.00		497.34	0.00	0.00	497.3
Consulting/Business Services	2,398.32		20,753.82	0.00	•	•
Contract(s) - Metis Women SK	15,396.01		15,396.01	0.00	•	-
Equipment - Purchases	0.00		317.51	0.00		
Postage & Delivery Expend	23.71	0.00	1,113.82	0.00		•
Printing & Duplicating	0.00	0.00	5,830.81	0.00		•
Salary - Enumeration Officer	0.00	0.00	10,000.00	0.00		•
Salary - General Manager	1,333.33	0.00	11,999.97	0.00	,	•
Salary - Information Officer	2,500.00	0.00	12,500.00	0.00	•	
Salary - Health Coordinator	2,500.00		7,448.46	0.00	2,500.00	7,448.4
Salary - Research 1	0.00	0.00	9,142.64	0.00	0.00	9,142.6
Salary - Research 2	2,500.00		12,500.00	0.00	2,500.00	12,500.0
Salary - Secretary	0.00	0.00	6,137.88	0.00	0.00	6,137.8
Salary - Sec/Receptionist	1,800.00	0.00	9,950.12	0.00	1,800.00	9,950.1
Salary & Benefits - C.P.P.	234.88	0.00	1,795.69	0.00	234.88	1,795.6
Salary & Benefits - Life Ins	690.00		0.00	0.00	690.00	0.0
Salary & Benefits - U.I.C.	446.60	0.00	3,209.21	0.00	446.60	3,209.2
Sundry Expenditures	50.00	0.00	960.60	0.00	50.00	960.6
Supplies - Office(s)	400.43	0.00	3,743.35	0.00	400.43	3,743.3
Telephone & Facimile Expend	1,354.92		7,618.70	0.00	1,354.92	7,618.7
TH&A - Committee Member(s)	0.00	0.00	599.66	0.00	0.00	599.6
TH&A - Consultant(s)	400.61	0.00	400.61	0.00	400.61	400.6
TM&A - Coordinator	0.00	0.00	1,380.77	0.00	0.00	1,380.7
TM&A - Enumeration Officer	135.99	0.00	194.21	0.00	135.99	194.2
TN&A - Researcher 2 ·	0.00	0.00	127.12	0.00	0.00	127.1
TM&A - Sundry/Other	5,379.28	0.00	21,124.44	0.00	5,379.28	21,124.4
TM&A - Information Officer	0.00	0.00	1,251.94	0.00	0.00	1,251.9
TM&A - Health Coordinator	1,167.15	0.00	2,472.46	0.00	1,167.15	2,472.4
Workshops - Area	0.00	0.00	8,791.19	0.00	0.00	8,791.1
Workshops - Provincial	0.00	0.00	196.67	0.00	0.00	196.6
Total Expenditures	38,711.23	0.00	177,460.00	0.00	38,711.23	177,460.00

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
(continued) Surplus (Deficit) from Operations	173,288.77	0.00	34,654.59	0.00	173,288.77	34,654.59

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The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement New Breed Magazine/Tripartite - Department 21000

	Current Month A	8udget Mmount (Month)	Year to Date	8udget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue						
Grants						
Advertising Revenue	2,861.48	0.00	11,865.49	0.00	2,861.48	11,865.49
Subscription Revenue	10,714.71	0.00	22,811.34	0.00	•	22,811.34
Sundry Income	0.00	0.00	1.66	0.00	•	1.66
Total Grants	13,576.19	0.00	34,678.49	0.00	13,576.19	34,678.49
Expenditures						
Operational Expenses						
Bank Charges & Interest	0.00	0.00	48.30	0.00	0.00	48.30
Casual Labour Costs	0.00	0.00	3,759.49	0.00	0.00	3,759.49
Salaries & Benefits - C.P.P.	11.22	0.00	72.30	0.00	11.22	72.30
Salaries & Benefits - U.I.C.	25.24	0.00	126.06	0.00	25.24	126.06
Commission Sales Expenditure	0.00	0.00	8,250.00	0.00	0.00	8,250.00
Postage & Delivery Expenditure	10.30	0.00	1,638.53	0.00	10.30	1,638.53
Printing & Duplicaing / Mag	(191.76)	0.00	14,195.38	0.00	(191.76)	14,195.38
Supplies - Office	0.00	0.00	438.92	0.00	0.00	438.92
Telephone & Facimilie Expend	0.00	0.00	481.63	0.00	0.00	481.63
Total Expenditures	(145.00)	0.00	29,010.61	0.00	(145.00)	29,010.61
Surplus (Deficit) from Operations	13,721.19	0.00	5,667.88	0.00	13,721.19	5,667.88

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Constituion - Department 30000

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue Grants Sundry Income	0.00	0.00	6.02	0.00	0.00	6.02
Total Grants	0.00	0.00	6.02	0.00	0.00	6.02
Expenditures Operational Expenses Bank Charges & Interst	0.00	0.00	32.07	0.00	0.00	32.07
Total Expenditures	0.00	0.00	32.07	0.00	0.00	32.07
Surplus (Deficit) from Operations	0.00	0.00	(26.05)	0.00	0.00	(26.05)

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement General Agreement - Department 40000

	Current Month #	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue						
Grants						
Gov't of Canada Grant(s)	0.00	0.00	34,000.00	>0.00	0.00	34,000.00
Total Grants	0.00	0.00	34,000.00	0.00	0.00	34,000.00
Expenditures Operational Expenses						
Consulting/Business Services	0.00	0.00	200.00	0.00	0.00	200.00
TH&A - Sundry/Other	0.00	0.00	110.95	0.00		110.95
TM&A - Treasurer	287.92	0.00	979.24	0.00	287.92	979.24
Total Expenditures	287.92	0.00	1,290.19	0.00	287.92	1,290.19
Surplus (Deficit) from Operations	(287.92)	0.00	32,709.81	0.00	(287.92)	32,709.81
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The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Metis Election Commission - Department 80000

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue Grants						
Total Grants	0.00	0.00	0.00	0.00	0.00	0.00
Expenditures Operational Expenses						
Total Expenditures	0.00	0.00	0.00	0.00	0.00	0.00
Surplus (Deficit) from Operations	0.00	0.00	0.00	0.00	0.00	0.00

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Native Business Dvlpmnt Prgm - Department 81000

•	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue Grants						
Total Grants	0.00	0.00	0.00	0.00	0.00	0.00
Expenditures Operational Expenses						
Total Expenditures	0.00	0.00	0.00	0.00	0.00	0.00
Surplus (Deficit) from Operations	0.00	0.00	0.00	0.00	0.00	0.00

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Metis Justice Development Prgm - Department 83000

		Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) 8udget for Mon	Over (Under) Budget for Yea
	Revenue Grants						
	Total Grants	0.00	0.00	0.00	0.00	0.00	0.00
· · · · · · · · · · · · · · · · · · ·	Expenditures Operational Expenses Supplies - Office	0.00	0.00	11.92	0.00	0.00	11.92
	Total Expenditures	0.00	0.00	11.92	0.00	0.00	11.92
1	Surplus (Deficit) from Operations	0.00	0.00	(11.92)	0.00	0.00	(11.92)

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement Abrgnl Crwrkr Fsblty Stdy Prgm - Department 83500

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)		Over (Under) Budget for Yea
Revenue Grants Contact Income - Obonsawin-Irw	0.00	0.00	7 050 00			
	*=====		7,950.00	0.00	0.00	7,950.00
Total Grants	0.00	0.00	7,950.00	0.00	0.00	7,950.00
Expenditures Operational Expenses						
Total Expenditures	0.00	0.00	0.00	0.00	0.00	0.00
Surplus (Deficit) from Operations	0.00	0.00	7,950.00	0.00	0.00	7,950.00

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement RCAP Program - Department 84000

	Current Month A	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue						
Grants						
Gov't of Canada Grant(s)	0.00	0.00	25,000.00	0.00	0.00	25,000.00
Total Grants	0.00	0.00	25,000.00	0.00	0.00	25,000.00
Expenditures						
Operational Expenses						
Bank Charges & Interest	0.00	0.00	12.00	0.00	0.00	12.00
Consulting/Business Services	2,000.00	0.00	13,000.00	0.00	2,000.00	13,000.00
Salary - Researcher 1	0.00	0.00	7,932.69	0.00	0.00	7,932.69
Salary & Benefits - C.P.P.	0.00	0.00	174.24	0.00	0.00	174.24
Salary & Benefits - U.I.C.	0.00	0.00	333.17	0.00	0.00	333.17
TM&A - Sundry	0.00	0.00	491.20	0.00	0.00	491.20
TH&A - Researcher/Worker	0.00	0.00	2,951.09	0.00	0.00	2,951.09
Total Expenditures	2,000.00	0.00	24,894.39	0.00	2,000.00	24,894.39
Surplus (Deficit) from Operations	(2,000.00)	0.00	105.61	0.00	(2,000.00)	105.61

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement SIMAS Funding - Trappers Prgms - Department 84500

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)	Over (Under) Budget for Mon	Over (Under) Budget for Yea
Revenue Grants						
Total Grants	0.00	0.00	0.00	0.00	0.00	0.00
Expenditures Operational Expenses						
Total Expenditures	0.00	0.00	0.00	0.00	0.00	0.00
Surplus (Deficit) from Operations	0.00	0.00	0.00	0.00	0.00	0.00

The Metis Society of Sask., Inc. Statement of Revenues & Expenditures For Month Ending August 31, 1993 Unaudited Financial Report/Statement DIAND Funding - Trappers Prgms - Department 85000

	Current Month	Budget Amount (Month)	Year to Date	Budget Amount (Year)		Over (Under) Budget for Yea
Revenue Grants			Ľ			
Gov't of Canada Grant(s)	0.00	0.00	8,000.00	0.00	0.00	8,000.00
Total Grants	0.00	0.00	8,000.00	0.00	0.00	8,000.00
Expenditures Operational Expenses						,
Video Production -DIAND/NFCATA	0.00	0.00	8,000.00	0.00	0.00	8,000.00
Total Expenditures	0.00	0.00	8,000.00	0.00	0.00	8,000.00
Surplus (Deficit) from Operations	0.00	0.00	0.00	0.00	0.00	0.00